

COVENANT BETWEEN

AND THE WARDENS AND VESTRY OF

1. It is agreed that the guiding principle for the Wardens, Vestry, Profile Committee, Search Committee, Search Consultant, Canon to the Ordinary, Deployment Officers and the Bishop is that the purpose of the search process is to find the best qualified and most appropriate clergy person to be the Rector/Vicar and Pastor to the congregation.
2. The Wardens and Vestry of _____ Church agree to work together in the search process, retaining _____ as a Search Consultant.
3. The consultant agrees to meet a minimum of 10 times, on site, with the Profile Committee, Search Committee and/or Wardens and Vestry at a time mutually agreeable to all parties and prior to those meetings to meet with the Interim Vicar, Sr. Warden, and Profile/Search Committee Chair for an update. The Consultant will provide consultant services by offering guidance and advice in the search and calling process for a period not to exceed twenty months.
4. It is further agreed that the fee for the consultation services will be \$1600.00, payable to the Diocese of NJ upon the signing of the agreement. This agreement may be terminated at any time by mutual agreement and with the approval of the Canon to the Ordinary. The fee is not refundable. In addition, a flat rate of \$.375 per mile, plus tolls, and telephone and postage expenses will be paid directly to the Search Consultant.
5. It is further agreed that the Wardens and Vestry are not bound to accept the guidance and advice of the Consultant. The Consultant is held harmless for guidance and advice whether the guidance and advice is accepted or refused.
6. It is further agreed that the Wardens and Vestry, the Profile Committee and Search Committee will, to the best of their ability, be bound by the provisions of the Diocese of NJ Search Consultant Handbook.

Senior Warden (Signed) (Print) (Date)

Search Consultant (Signed) (Print) (Date)

REVIEWED: _____ DATE: _____

The Reverend Canon Elizabeth Geitz
Canon for Ministry Development & Deployment Officer

APPROVED: _____ DATE: _____

The Right Reverend George E. Councill
Eleventh Bishop of the Diocese of New Jersey