

Diocese of New Jersey
Schedule of Mandatory Minimum Cash Salaries Effective January 1, 2007

Level	Beginning Minimum	After 1 Year	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 6 Years	After 7 Years	After 8 Years	After 9 Years	After 10 Years
Newly Ordained *	\$30,406	\$31,622	\$32,887	\$34,204							
Level I	\$34,204	\$35,174	\$36,171	\$37,196	\$38,253	\$39,336	\$40,452	\$41,599	\$42,778	\$43,989	\$45,237
Level II	\$37,623	\$38,690	\$39,786	\$40,913	\$42,073	\$43,267	\$44,494	\$45,755	\$47,052	\$48,385	\$49,757
Level III	\$42,069	\$43,261	\$44,488	\$45,750	\$47,047	\$48,380	\$49,752	\$51,162	\$52,613	\$54,104	\$55,635
Level IV	\$47,028	\$48,361	\$49,732	\$51,143	\$52,592	\$54,083	\$55,617	\$57,194	\$58,815	\$60,482	\$62,195
Level V	\$55,750	\$57,331	\$58,955	\$60,627	\$62,345	\$64,114	\$65,932	\$67,801	\$69,722	\$71,698	\$73,731

The first row of the table marked "Newly ordained" applies to those clergy who were ordained to the diaconate and began in a position on or after July 1, 2003. The yearly steps in this row refer to years of credited service since ordination to the diaconate.

The years (After 1 Year...) refer to years of service in a particular position rather than years of service from ordination.

This Mandatory Minimum Cash Salary Table reflects a **4.6%** Cost of Living adjustment. All cash salaries for clergy must reflect a cost of living adjustment of at least **4.6%**.

The mandatory minimum housing allowance for 2007 for clergy residing in their own homes is **\$16,000**.

The mandatory minimums housing equity contribution by congregations for clergy in provided housing for 2007 is:

Level 1	\$1,815
Level 2	\$2,118
Level 3	\$2,420
Level 4 & 5	\$3,025

The mandatory minimum professional expense reimbursement is **\$4,500**.

The mandatory minimum continuing education allowance for 2007 is **\$1,026**.

The mandatory Social Security (FICA) Offset for 2007 will not be less than 50% of the Self-Employment Tax on all covered compensation.