

**Diocese of New Jersey
227th Annual Diocesan Convention
Saturday, March 5, 2011**

Call to Order:

At 9:00 a.m. the Rev. C. Scott Trull, Convention Chaplain, assisted by the Rev. Pedro Guzman, offered opening prayer.

Bishop Councill welcomed the Clergy, Lay Deputies, Visitors, and Press to the 227th Annual Diocesan Convention of the Diocese of New Jersey.

Bishop Councill introduced those seated at the dais: The Secretary of Convention, Mrs. Emma Warren; Canon to the Ordinary, the Rev. Canon Lee Powers; the Chancellor, Parliamentarian, and Chair of the Committee on Rules of Order, Canon John Wood Goldsack, Esq.; and Bishop's Executive Assistant, Mrs. Mary Ann Rhoads. At the tables in front of the Bishop: Mrs. Ruth T. Councill; Director of Communications and Archivist/Historian, Canon Cynthia McFarland; the Recorder of Information, Paul Ambos, Esq.; Treasurer of the Diocese, Mr. Reginald Whitman; and Chief Financial Officer, Canon Phyllis Jones.

Bishop Councill noted that the announcements for Convention can be found on page 1 of the Convention booklet.

Mrs. Emma Warren, Secretary of Convention, reported that one-fifth of the canonically resident clergy and one-fourth of the congregations of the diocese were represented, and she declared that there was a quorum. Bishop Councill called the 227th Annual Convention of the Diocese of New Jersey to order.

Credentials of Lay Deputies:

The Rev. Charles Sasso-Crandall, Chair of the Committee on the Credentials of Lay Deputies, reported that all parochial reports have been submitted as required by canon and all credentials of lay deputies were in order except for: Church of the Ascension, Atlantic City; St. Barnabas, Burlington; Grace Church, Elizabeth; and San Jose, Elizabeth.

A motion to accept the report of the Committee on the Credentials of Lay Deputies was made, seconded, and passed.

Classification of Congregations:

The Rev. John V. Zamboni, Chair of the Committee on the Classification of Congregations, reported that the following churches have changed their classification status since the close of the 226th Convention:

St. John's Church, Fords and St. John's Church, Sewaren, consolidated and are now St. John's Church, Woodbridge. The Rev. Canon Martin Oguike continues to serve as Vicar.

St. Stephen's Church, Beverly and St. Stephen's Church, Riverside are now Associated Parishes in accordance with Canon 52. The Rev. Robert H. Legnani, Rector of St. Stephen's, Beverly, was elected Rector to serve both congregations.

A motion to accept the report of the Committee on the Credentials of Lay Deputies was made, seconded, and passed.

Rules of Order and Agenda:

Canon John Wood Goldsack, Esq. stated that the proposed Rules of Order for Convention 2011 were to be used, with no proposed changes since last year. A copy of the Rules of Order was provided to the clergy and lay deputies in their Convention packets. On behalf of the Committee on Rules of Order, Canon Goldsack moved the adoption of the Rules of Order for the 227th Annual Convention of the Diocese of New Jersey. The motion was passed.

Canon Goldsack announced that a copy of the proposed Agenda had been included in all clergy and lay deputies' Convention packets. On behalf of the Committee, Canon Goldsack moved the adoption of the proposed Agenda of the 227th Annual Convention of the Diocese of New Jersey. The motion was passed.

Bishop's Appointments:

Bishop Cancell noted that the Bishop's Appointments to committees and commissions effective at the close of this Convention were posted on the Diocesan website, Document 40, the reading of which was waived on consent.

Nominations:

The Rev. Richard C. Wrede, Chair of the Nominating Committee, instructed the deputies not to mark their ballots until they have received instructions from the Rev. John W. Hain, Dcn. He reported the following nominations on behalf of the Committee:

Office A. Standing Committee (Vote by Orders)

1 Clergy Member, 4-year term

1 Clergy Member, 2-year unexpired term

The Rev. Francis N. Hebert
The Rev. C. John Thompson-Quartey
The Rev. Carolyn H. Eklund
The Rev. Terry L. Martin
The Rev. James D. Gowland, Dcn.

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office B. Standing Committee (Vote by Orders)

1 Lay Member, 4-year term

John B. Ackerman
Sylvia B. Temmer

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office C. Alternates to General Convention (Vote by Orders)

4 Clergy Members, 3-year terms

The Rev. Mark H. Chattin
The Rev. Joseph R. Parrish, Jr.
The Rev. Gail L. Bennett, Dcn.
The Rev. Dr. Francis A. Hubbard

The Very Rev. René John nominated the Rev. Andrea Rose-Marie Hayden. A motion to close the nominations was made, seconded, and passed.

Office D. Alternates to General Convention (Vote by Orders)

4 Lay Members, 3-year terms

Paul Wolfgang
Karen G. Bemis
Alexis R. Longo
Marcus A. Gales
Paul K. Murphy
Robert J. McGonigle

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office E. Diocesan Council - 3 Clergy Members, 3-year terms

The Rev. Justin A. Falciani
The Rev. Dirk C. Reinken
The Rev. Christopher M. Rodriguez
The Rev. Nathan W. Ferrell
The Rev. Karin R. Mitchell

Fr. Wrede noted that the biographical information for the Rev. Justin A. Falciani was outdated as published in the Nominating Committee Report. With Bishop Councill's permission, Father Wrede read the updated biography for Father Falciani.

The Rev. Dr. Francisco Pozo nominated the Rev. Salvador Ros. A motion to close the nominations was made, seconded, and passed.

Office F. Diocesan Council - 3 Lay Members, 3-year terms

H. Patrick Touanen
Donna Devlin
Stephan P. Sroka
The Hon. Robert W. Scott
Kevin J. Thompson
Eileen M. Minett
John B. Ackerman
Corbin C. Cogswell
Jo Ann C. Dearden

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office G. Cathedral Chapter - 1 Clergy Member, 3-year term

The Rev. J. Matthew Tucker

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office H. Cathedral Chapter - 1 Lay Member, 3-year term

Elizabeth H. Papp

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office I. Standing Commission on Clerical Compensation - 2 Clergy Members, 3-year terms

The Rev. Margaret Sterchi
The Rev. W. Kenneth Gorman

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office J. Standing Commission on Clerical Compensation - 2 Lay Members, 3-year terms

Robert J. McGonigle
Louise A. Hyland

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office K. Standing Committee on Constitution and Canons

1 Clergy Member, 3-year term

1 Clergy or Lay Member, 3-year term

The Rev. Terence G. Blackburn
Richard E. Peirce, Esq.

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office L. Trustees of Diocesan Trust Funds - 1 Lay Trustee, 5-year term

The Hon. Robert W. Scott

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office M. Finance and Budget Committee - 3 Members, Clergy or Lay, 3-year terms

The Rev. Theodore E. Moore, Dcn.
The Rev. Derrick H. Wedderburn
The Rev. Joseph R. Parrish, Jr.
The Rev. Elmer L. Sullivan
Richard S. Ellwood
The Rev. Martha M. McKee
Richard M. Engle

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office N. Diocesan Investment Trust - 1 Member, Clergy or Lay, 4-year term

The Rev. Philip B. Carr-Jones
The Rev. Dr. Susan E. Richardson
Paul S. Cooper

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office O. Audit Committee - 2 Members, Clergy or Lay, 3-year terms

Charles H. Perfater
Richard S. Ellwood

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

**Office P. Trial Court - 4 Clergy Members, 3-year terms
1 year as a member, 2 years as alternate**

The Rev. Dr. Frank K. Jago
The Rev. J. Connor Haynes
The Rev. Stephen F. Wisner
The Rev. Canon Martin Gutwein

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

**Office Q. Trial Court - 3 Lay Members, 3-year terms
1 year as a member, 2 years as alternate**

Art W. Lobdell
Edward S. Ferrell
Martin F. Nelson

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office R. Intake Officer - 1-year term, Clergy or Lay

The Rev. Frank B. Crumbaugh, III
The Rev. Justin A. Falciani
John S. Eory, Esq.

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office S. Church Attorney - 1-year term, Clergy or Lay

Steven Lewis, Esq.

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office T. Treasurer - 1-year term, Clergy or Lay

James H. Bathurst

There were no nominations from the floor. A motion to close the nominations was made, seconded, and passed.

Office U. Secretary of Convention - 1-year term, Clergy or Lay

Rebecca A. Spellacy
Cheryl D. Browne

The Rev. Joan M. P. Anders nominated Paul Ambros, Esq. A motion to close the nominations was made, seconded, and passed.

Father Wrede acknowledged the members of the Nominating Committee and stated that this concluded the Nominating Committee's Report. Bishop Cancell thanked Father Wrede and the members of the Nominating Committee for their work.

Voting Instructions:

The Rev. John C. Hain, Dcn. gave voting directions and reminded deputies that a sheet of voting instructions was included in their Convention packet.

Deacon Hain asked that the candidates for offices in which there are no contests be declared elected by acclamation. They are:

Office G. Cathedral Chapter - Clergy

The Rev. J. Matthew Tucker

Office H. Cathedral Chapter - Lay

Elizabeth H. Papp

Office I. Standing Commission on Clerical Compensation - Clergy

The Rev. Margaret Sterchi

The Rev. W. Kenneth Gorman

Office J. Standing Commission on Clerical Compensation - Lay

Robert J. McGonigle

Louise A. Hyland

Office K. Standing Committee on Constitution and Canons

The Rev. Terence G. Blackburn

Richard E. Peirce, Esq.

Office L. Trustees of Diocesan Trust Funds - Lay

The Hon. Robert W. Scott

Office O. Audit Committee

Charles H. Perfater

Richard S. Ellwood

Office S. Church Attorney - Clergy or Lay

Steven Lewis, Esq.

Office T. Treasurer - Clergy or Lay

James H. Bathurst

Bishop Councill asked if there were any objections. Hearing none, the bishop declared these persons elected by acclamation.

The Rev. Philip B. Carr-Jones withdrew his name from Office N. Diocesan Investment Trust.

First Ballot:

Deacon Hain gave the instructions for the first ballot. A question was raised as to whether Offices P and Q needed to be voted on and it was announced to vote for three in Office P and vote for two in Office Q.

The first ballot was cast.

Acknowledgements:

Bishop Councill acknowledged bishops unable to be with us: The Rt. Rev. G. P. Mellick Belshaw, Retired IX Bishop of New Jersey and the Rt. Rev. Joe Morris Doss, Retired X Bishop of New Jersey, and the Rt. Rev. Herbert A. Donovan, Jr., the Rt. Rev. David B. Joslin, and the Rt. Rev. Sylvestre D. Romero, former Bishops Assisting and Bishops Assistant in the diocese.

Mrs. Emma Warren, Secretary of Convention, moved that greetings be sent to retired bishops, assisting and assistant bishops who served in the Diocese of New Jersey, and members of the clergy who were unable to be present due to illness. The motion was seconded, and passed.

Mrs. Emma Warren, the Secretary of Convention, read the following General Convention Resolutions referred to Dioceses from the 76th General Convention:

B015: Amend Constitution Article I.4

Resolved, That lines 3 and 4 and 11 of Article I.4 of the Constitution (page 2) be amended to change the name of the “Convocation of the American Churches in Europe” to “Convocation of Episcopal Churches in Europe” as follows:

Sec. 4. The Church in each Diocese which has been admitted to union with the General Convention, each area Mission established as provided by Article VI, and the Convocation of ~~the American~~ *Episcopal* Churches in Europe, shall be entitled to representation in the House of Deputies by not more than four ordained persons, Presbyters or Deacons, canonically resident in the Diocese and not more than four Lay Persons, confirmed adult communicants of this Church, in good standing in the Diocese but not necessarily domiciled in the Diocese; but the General Convention by Canon may reduce the representation to not fewer than two Deputies in each order. Each Diocese, and the Convocation of ~~the American~~ *Episcopal* Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen.

B029: Amend Constitution Article II.2

Resolved, That the 76th General Convention amend Article II.2 of the Constitution of The Episcopal Church as follows:

Sec. 2. No one shall be ordained and consecrated Bishop until the attainment of thirty years of age; nor without the consent of a majority of the Standing Committees of all the Dioceses, and the consent of a majority of the Bishops of this Church exercising jurisdiction. ~~But if the election shall have taken place within one hundred twenty days before the meeting of General Convention, the consent of the House of Deputies shall be required in place of that of a majority of the Standing Committees.~~ No one shall be ordained and consecrated Bishop by fewer than three Bishops.

D029: Amend Constitution Article VIII

Resolved, That the last paragraph of Article VIII of the Constitution is amended by the addition of a final sentence as follows:

No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established shall be eligible to officiate under this Article.

Report on Referred Resolution:

Mr. Reginald Whitman, Treasurer, reported on proposed Resolution 2010-3. He noted that a motion was made, seconded, and passed at Convention 2010 to refer the resolution as proposed and a pending amendment to the Board of Missions, Diocesan Council, and Finance and Budget Committee with the requirement that they produce an actual study with numbers on how this would work in terms of mission funding and that they report back to Convention 2011. Mr. Whitman stated that investigations are underway in several areas which have a direct bearing on Resolution 2010-3 (Support of Mission Initiative). Status reports on these investigations are being made known to Diocesan Convention and their results will be made available when complete. There are four areas that are being studied in great depth by groups of individuals:

1. Detailed accounting and reporting of funds available from the sale of Diocesan property, including extinct congregations, being produced by the Trustees of Diocesan Trust Funds and Diocesan staff.

2. Detailed reporting on the physical condition of Diocesan real property, including all mission properties, being produced by the Board of Missions, the Property Summit Task Force and Diocesan staff.
3. Follow-up on the Restructure Task Force recommendation as to the viability of each mission congregation, especially those who receive Diocesan financial assistance, by the Board of Missions, Diocesan Council and Diocesan staff.
4. Detailed review of all Diocesan Trust Funds by the Trustees of Diocesan Trust Funds, Diocesan Council and Finance and Budget Committee task force and Diocesan staff.

The findings from these four investigations form a necessary framework for proper evaluation of the referred Resolution by the bodies to which it was referred; i.e., the Board of Missions, Diocesan Council, and Finance and Budget Committee. Therefore, all three governing bodies have deferred deliberations on Resolution 2010-3 itself until this foundational work is completed and the results have been reviewed and analyzed. These findings may also provide an opportunity for development of a replacement resolution for Resolution 2010-3. In either case, the stated objective of all concerned is to arrive at a recommendation that will be both well informed by the studies and reports, and acceptable to all parties.

Resolutions Committee Report:

Paul Ambros, Esq., Chair of the Resolutions Committee, presented the Resolutions Committee Report, Document 37.

Mr. Ambros directed Convention’s attention to Resolution 2011-1, the reading of which was waived by Convention.

RESOLUTION 2011-1:

Subject: Classification of Congregations and Clergy Compensation

Be it resolved, That this 227th Convention of the Diocese of New Jersey recognize that the canons currently governing classification of congregations and related aspects of clergy compensation do not serve the mission of the Diocese well in the present time; and be it

Further resolved, That this Convention direct the Board of Missions, the Committee on Classification of Congregations, the Standing Commission on Clerical Compensation, and the Standing Committee on Constitution and Canons, with the assistance of such other bodies and/or diocesan staff as they or the Bishop deem appropriate, to review the relevant issues and canons, and propose canonical revisions to the 228th Convention of the Diocese; and be it

Further resolved, That in the proposed revisions, the following be included among the criteria for the (re)classification of missions as independent parishes:

- That the congregation demonstrate the ability to manage its current and projected expenses and indebtedness (if any) without financial aid from the Diocese.
- That the congregation pay its Priest no less than the minimum compensation required under Canon 74, pro-rated, when appropriate, to the part-time nature of the position as agreed to by the Priest and Vestry of the congregation, and approved by the Bishop, the Bishop’s designee, and/or an appropriate Diocesan body.
- That the congregation pay its full Fair Share Asking according to the formula approved by Diocesan Convention.

On behalf of the proposers, Mr. Ambros moved Resolution 2011-1 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

Mr. Ambros directed Convention’s attention to Resolution 2011-2, the reading of which was waived by Convention.

RESOLUTION 2011-2:

Subject: To Establish the First Sunday of Lent as Millennium Development Goals (MDG) / Episcopal Relief & Development (ERD) Sunday

Be it resolved, That the Diocese of New Jersey dedicate the first Sunday in Lent as Millennium Development Goals (MDG) / Episcopal Relief & Development (ERD) Sunday, and that congregations and individuals be encouraged to learn about and support the MDGs and the Episcopal Relief & Development's life-saving work through prayer and a special offering that will help heal a hurting world.

On behalf of the proposers, Mr. Ambos moved Resolution 2011-2 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

Mr. Ambos directed Convention's attention to Resolution 2011-2, the reading of which was waived by Convention.

RESOLUTION 2011-3:

Subject: Timeliness of Clergy Compensation Recommendations

Be it resolved, That the Standing Commission on Clerical Compensation be encouraged as a guideline to submit to the Diocese its recommendations for clergy compensation at least 70 days before the end of each calendar year; and be it

Further resolved, That the Diocese be encouraged as a guideline to submit the recommendations of the Standing Commission on Clerical Compensation to each parish by the beginning of November of each calendar year.

On behalf of the proposers, Mr. Ambos moved Resolution 2011-3 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

Mr. Ambos directed Convention's attention to Resolution 2011-4, the reading of which was waived by Convention.

RESOLUTION 2011-4:

Subject: Investment Policy of the St. James' Fund

Be it resolved, That the resolution establishing The Saint James' Endowment Fund for Mission and Ministry, adopted by Diocesan Convention in 1984 and amended by Convention in 1987, be further amended by adding the following paragraph:

BE IT FURTHER RESOLVED, That effective March 5, 2011, all dividends received from investment in shares of the Diocesan Investment Trust shall be considered income available for distribution, and any change in net asset value of the DIT shares shall be considered capital and shall be attributed to principal.

On behalf of the proposer, Mr. Ambos moved Resolution 2011-4 and noted that the Resolutions Committee made no recommendation as to this proposal. A motion was made, seconded, and passed to refer Resolution 2011-4 to the Investment Advisory Committee to be appointed pursuant to Diocese of New Jersey Canon 25, to report back to the 228th Convention.

Mr. Ambos directed Convention's attention to Resolution 2011-5, the reading of which was waived by Convention.

RESOLUTION 2011-5:

Subject: Financial Reports of the St. James' Fund

Be it resolved, That the Diocesan Convention hereby directs the Trustees of the Missionary Funds and the members of the Diocesan Council forthwith to issue detailed financial reports of the St. James' Fund for the years 2007, 2008, 2009, and 2010, and to issue such reports in a timely manner in future years, and be it

Further resolved, That copies of these reports be distributed forthwith to all clergy and churches of the Diocese.

On behalf of the proposer, Mr. Ambos moved Resolution 2011-5 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

Mr. Ambos directed Convention's attention to Resolution 2011-6, the reading of which was waived by Convention.

RESOLUTION 2011-6:

Subject: Investment Policy of the VIM Endowment Fund

Be it resolved, That all dividends that have been received or will be received from investment of the principal of the Venture in Mission Endowment Fund in shares of the Diocesan Investment Trust shall be deemed to be income available for distribution, and any change in net asset value of the DIT shares shall be considered capital and shall be attributed to principal.

On behalf of the proposer, Mr. Ambos moved Resolution 2011-6 and noted that the Resolutions Committee made no recommendation as to this proposal. A motion was made, seconded, and passed to refer Resolution 2011-6 to the Investment Advisory Committee to report back to the 228th Convention.

Mr. Ambos directed Convention's attention to Resolution 2011-7, the reading of which was waived by Convention.

RESOLUTION 2011-7:

Subject: Assets of Extinct Churches

Be it resolved, That the Diocesan Convention hereby requests that The Trustees of Church Property prepare as soon as possible a comprehensive report of all assets that have been transferred to them from congregations that have been declared extinct by Diocesan Convention over the past five years, including any property of said extinct congregations to which they previously held title, and that the report consist of: (a) a list of all such property, both real and personal, (b) the estimated or appraised value of each real property to which they still hold title, and (c) if the property has been sold, the net revenue derived from the sale of each such property, and be it

Further resolved, That if any disbursements have been made from these assets, the Convention requests that the entity that authorized the disbursements prepare a report describing said disbursements in detail, and be it

Further resolved, That these reports be made available upon request and be posted on the website of the Diocese.

On behalf of the proposer, Mr. Ambos moved Resolution 2011-7 and noted that the Resolutions Committee made no recommendation as to this proposal. The Resolution was passed.

RESOLUTION 2011-8

Mr. Ambos noted that Resolution 2011-8 was submitted to the Committee after the January 15, 2011 deadline under Rule VIII but it was considered by the Resolutions Committee and on behalf of the proposer, Mr. Ambos moved Resolution 2011-8 and noted that the Resolutions Committee made no recommendation as to this proposal. Since it was received after the deadline, it can come before Convention only upon a two-thirds prior consent for its consideration. The vote to bring this resolution before Convention was not carried.

RESOLUTION 2011-9

Father Holder presented Resolution 2011-9 from the floor and the proposal received the required two-thirds vote to bring this Resolution before Convention.

Mr. Ambos read the proposal.

RESOLUTION 2011-9.

Subject: A Reaffirmation of the 220th Convention Resolution 2004-1

Be it resolved, That the 227th Annual Convention of the Diocese of New Jersey reaffirm Resolution 2004-1 of the 220th Convention; and be it

Further resolved, That this 227th Convention, in this year of the tenth anniversary of unprovoked attacks carried out by international terrorists on September 11, 2001 against targets in New York, Washington, D.C., and Pennsylvania that resulted in the deaths of thousands of innocent people, injury to countless others, and the destruction of innumerable lives, following which the remains of many of the victims of the World Trade Center attacks were never located, and their ashen remains were transported to the Fresh Kills Landfill in Staten Island, New York and bulldozed into the hills identified as One and Nine of the landfill for eternity, reaffirm that it is proper and fitting for the State and City of New York to return the ashen remains to a suitable resting place other than the landfill; and be it

Further resolved, That the Episcopal Diocese of New Jersey understand that the right to a proper burial is fundamental to the healing process and should be accorded to the victims of the September 11 attacks; and be it

Further resolved, That we continually pray for all those lost on September 11, 2001, and for those who have made the ultimate sacrifice in the days since the attacks, and for those who still suffer in body and mind as a result of those attacks; and be it

Further resolved, That the Secretary of Convention forward a copy of this resolution to the Speaker of the New York State Assembly, the Majority Leader of the New York State Senate, the Governor of the State of New York, the Mayor of New York City, the Executive Director of the Port Authority of New York and New Jersey, the Governor of the State of New Jersey, and the Standing Committee on Advocacy and Networking of the Executive Council of The Episcopal Church.

Resolution 2011-9 was moved, seconded, and passed.

Mr. Ambos stated that this concludes the Report of the Committee. He thanked the Committee and particularly the Rev. Terrance Blackburn and Ms. Margaret Hughes, who are completing their service on the Committee, for their contributions to the Committee.

Bishop Councill thanked Mr. Ambos and the members of the Resolutions Committee for their work.

Bishop Councill called for a short break, and the session resumed at 10:40 a.m.

Report of the Standing Committee on Constitution and Canons:

Paul Ambos, Esq., Chair of the Standing Committee on Constitution and Canons, presented Document 21.

Part I Constitution Article VII Section 1

The first three sentences of Article VII, Section 1 of the Constitution of the Diocese, which governs the Standing Committee of the Diocese, provide:

The Standing Committee shall consist of four members of the clergy and four members of the laity, to be chosen by a concurrent ballot of the members of the clergy and laity. The vote shall be by Orders and subject to Article V, Section 3. The clerical members must be of those entitled to seats in the Convention, and the lay members must be communicants of some Parish in union with the Convention of the Diocese.

The Rev'd Paul Van Sant has proposed an amendment to clarify that deacons should not be eligible to serve on this Committee. The Committee accordingly moves the following resolution:

Implementing Resolution I:

Resolved, That the third sentence of Article VII, Section 1 of the Constitution of the Diocese of New Jersey be amended as follows (deletions shown by strikethrough, insertions by underline):

The clerical members must be ~~of those entitled to seats in the Convention~~ presbyters who are canonically resident in the Diocese, and the lay members must be communicants of some Parish in union with the Convention of the Diocese.

The Standing Committee on Constitution and Canons recommends **against** the adoption of this implementing resolution. Mr. Ambos moved the implementing resolution on behalf of the proposer.

Deputies spoke for and against the implementing resolution. A motion was made, seconded, and passed to call the question. The motion to adopt the implementing resolution was defeated.

Part II Canon 30, Section 5

Diocesan Council has been reviewing the operation of Convocations and has suggested that collaboration between congregations can be promoted by lengthening the terms of office of the Deans of Convocations. Sections 5 and 6 of Canon 30, governing Convocations, currently provide:

SECTION 5. There shall be a presiding officer known as the Dean of the Convocation who shall be a presbyter canonically resident in the Diocese of New Jersey and in pastoral charge of a parish or organized mission within the Convocation. There shall be a Secretary who may be a lay member of the Convocation. Both the Dean of the Convocation and the Secretary shall hold office for a term of three-years. Deans may not succeed themselves. The Secretary shall be known as the Secretary of the Convocation, and shall exercise the usual duties of a Secretary and such other duties as may be delegated to the Secretary by the Convocation.

SECTION 6. The Dean and the Secretary shall be elected by the Convocation at the time of its annual meeting. The Dean and the Secretary shall be nominated by a Nominating Committee appointed by the Dean and consisting of three presbyters and three lay delegates of the

Convocation. The election of the Dean shall be submitted to the Bishop for the Bishop's approval.

A task force of the Council, headed by the Rev'd Lisa Caton and Dr. Karen Bemis, recommended an amendment to allow reelection of deans for an additional term. The Committee moves the following resolution:

Implementing Resolution II-A:

Resolved, That Diocese of New Jersey Canon 30, Sections 5 and 6 be amended as follows (deletions shown by strikethrough, insertions by underline):

SECTION 5. There shall be a presiding officer known as the Dean of the Convocation who shall be a presbyter canonically resident in the Diocese of New Jersey and in pastoral charge of a parish or organized mission within the Convocation. There shall be a Secretary who may be a lay member of the Convocation. Both the Dean of the Convocation and the Secretary shall hold office for a term of three-years. ~~Deans may not succeed themselves.~~ Deans may succeed themselves, with the prior consent of the Bishop and re-election by the Convocation, for no more than one additional term. The Secretary shall be known as the Secretary of the Convocation, and shall exercise the usual duties of a Secretary and such other duties as may be delegated to the Secretary by the Convocation.

SECTION 6. The Dean and the Secretary shall be elected by the Con-convocation at the time of its annual meeting. The Dean and the Secretary shall be nominated by a Nominating Committee elected at the Convocation meeting immediately preceding that in which the election of the Dean will be held. ~~The Nominating Committee shall consist appointed by the Dean and consisting~~ of three presbyters and three lay delegates of the Convocation. The election of the Dean shall be submitted to the Bishop for the Bishop's approval.

The Standing Committee on Constitution and Canons further recommended the following amendment, which was accepted by the proposers as a friendly amendment:

Implementing Resolution Amendment II-B:

Resolved, That Implementing Resolution II-A be amended by substitution to read:

Resolved, That the fourth sentence of Diocese of New Jersey Canon 30, Section 5 be amended as follows (insertion shown by underline): "Deans may not succeed themselves more than once."

Mr. Ambos then moved the amended implementing resolution (II-B) on behalf of the Committee and the proposers. The motion was passed.

Mr. Ambos referred to Part III of the Report that deals with Canon 65. Part III has four sub-parts to it, the first three were proposed by the Rev. Elmer L. Sullivan, who was not able to be with us today due to illness and he has requested that these be referred back to the Committee so that they can be considered next year. Mr. Ambos asked with the direction of Bishop Cancell if Part III.A, III.B and III.C can be referred back with leave to the proposer and the Committee to make such revisions next year that may seem appropriate at that time. With no objections, Bishop Cancell referred Resolutions Part III.A, III.B and III.C back to the Committee.

**Part III-D
Renumbering of Canons 63 and 64**

In reviewing the foregoing proposals for Canon 64, the Committee notes that this canon is currently listed in the organization of Diocesan canons under "Part V – Discipline", along with Canon 63 – Persons

Repelled from the Holy Communion, and Canons 66 through 68, covering the diocesan implementation of Episcopal Church Canons Title IV on ecclesiastical trials.

The Committee is of the opinion that the processes of review by the Bishop of a priest's denial of communion to a layperson (Canon 63) and of review by a bishop of differences between a vestry and its rector (Canon 65) (there is no current Canon 64) are more properly considered to be pastoral proceedings rather than "disciplinary" in nature.

Accordingly, the Committee, in order to avoid confusion, recommends that these two canons be renumbered as 61 and 62 and placed into a new "Part V – Appeals to the Bishop", with current "Part V – Discipline" and Part VI – General Canons" to be renumbered accordingly.

Accordingly, the Committee moves the following implementing resolution:

Implementing Resolution III-D:

Resolved, That Diocese of New Jersey Canon 63 be renumbered as 61 and Canon 65 be renumbered as Canon 62; and be it

Further resolved, That a new "Part V – Appeals to the Bishop" be inserted into the Canons of the Diocese of New Jersey to include Canons 61 and 62; and be it

Further resolved, That "Part V – Discipline" of the Canons of the Diocese of New Jersey be renumbered as Part VI, to include Canons 66 through 69, and that "Part VI – General Canons" be renumbered as Part VII, to include Canons 70 through 76.

Mr. Ambos moved the implementing resolution on behalf of the Committee. The motion was passed.

Mr. Ambos reported that Parts IV and V are informational. They relate to matters that were raised at prior Conventions but that the Committee needs further information on before any canonical amendments can be brought to Convention for consideration.

Mr. Ambos stated that this concluded the Report of the Committee. He thanked the Committee members and particularly the Rev. Petrina Pyatt, who is completing her service on the Committee, for her contributions to the Committee.

Report of the Standing Commission on Clerical Compensation:

The Rev. Dr. Gina Walsh-Minor, Chair of the Standing Commission on Clerical Compensation, thanked the members of the Commission for the difficult and arduous work that they did this year, primarily looking at all of the aspects of clergy compensation and taking into consideration the relationship it has to parishes as well as vestries and treasurers.

The Standing Commission on Clerical Compensation recommends the following six resolutions to the 227th Diocesan Convention for fiscal year 2011:

Resolved, That the Diocesan Convention approve a 2% Cost of Living Adjustment (COLA) to parochial clergy current salary for Fiscal Year 2011.

Dr. Walsh-Minor moved the resolution on behalf of the Committee. A discussion was held. The motion was passed.

Resolved, That the Convention adopt the 2011 Salary Compensation Salary Grid, based on years of service in position (years 1 - 10+), reflects the application of the 2% increase, allowing for incumbents who have served more than ten (10) years be entitled to receive a 2% increase.

Dr. Walsh-Minor moved the resolution on behalf of the Committee. The motion was passed.

Resolved, That the Social Security Offset remain at 7.65%.

Dr. Walsh-Minor moved the resolution on behalf of the Committee. The motion was passed.

Resolved, That the associated compensation remain as follows: Housing Allowance for Rector/Priest-in-Charge/Vicar when living in own residence: \$16,000; Housing equity for Rector/Priest-in-Charge/Vicar provided a residence: Level 1: \$ 1,937; Level 2: \$ 2,260; Level 3: \$2,582; Level 4/5: \$3,228; Professional expenses: \$4,500.

Dr. Walsh-Minor moved the resolution on behalf of the Committee. The motion was passed.

Resolved, That the Continuing Education allowance increase to the amount of \$1,117 to comply with Canon 74, Section 3(e) which is 3% of Level I Minimum salary.

Dr. Walsh-Minor moved the resolution on behalf of the Committee. The motion was passed.

Dr. Walsh-Minor moved the following resolution not contained in the written report on behalf of the Committee:

Resolved, That for the calendar year 2012, pending action by the 228th Convention of the Diocese of New Jersey to amend Canon 74, references in such Canon to Position Level I salaries shall be deemed to refer to salaries of full-time newly ordained Rectors/Vicars.

The motion was passed.

A motion was made, seconded, and passed to accept the Clerical Compensation Report.

Bishop Councill thanked Dr. Walsh-Minor and the members of the Standing Commission on Clerical Compensation for their work.

Necrology:

The Rev. Canon Ronald G. Albury read the Necrology Report for the year 2010:

The Rev. C. William Frampton, III	1963 – 2010
The Rev. Canon Laurence D. Fish	1929 – 2010
The Very Rev. Lloyd G. Chattin	1925 – 2010
The Rev. Paul E. Neuer	1939 – 2010
The Rev. Louis G. McAfoos, Jr.	1918 – 2010

Bishop Councill noted that the Rev. Frederick Krause recently died. Father Krause will be included in the Necrology for the 228th Convention.

Budget:

Mr. Reginald Whitman, Treasurer of the Diocese, on behalf of the Finance and Budget Committee, Diocesan Council, and the Financial Office of the Diocese, moved the adoption of the Revised Preliminary Diocesan Budget for 2011. The Revised Preliminary Diocesan Budget for 2011 was passed.

On behalf of the Finance and Budget Committee, Diocesan Council, and the Financial Office of the Diocese, Mr. Whitman moved the adoption of the Proposed Preliminary Budget for 2012. The Proposed Preliminary Budget for 2012 was passed.

Mr. Whitman thanked Convention deputies for the opportunity to serve as Treasurer of the Diocese, and he especially thanked Bishop Councill, members of Diocesan Council, the Trustees, Finance & Budget Committee, and the Diocesan Staff, particularly Canon Phyllis Jones, for their unfailing guidance and support along the way. Mr. Whitman congratulated the newly elected Treasurer, Mr. James Bathurst.

Bishop Councill thanked Mr. Whitman for serving in the thick of our financial difficulties during the past three years, with two major transitions in the life of the Diocese, from one Treasurer to a new Treasurer and one Chief Financial Officer to a new Chief Financial Officer. Mr. Whitman was in the thick of it, at the center of it, at the receiving end of some very challenging financial realities, but also procedural and administrative realities, weathering those storms with dignity, grace, great faith, and remarkable patience. We cannot thank him enough for the service he has rendered for our diocese. He got more than he bargained for, but on the other hand, so did we. Deputies offered a round of applause for Mr. Whitman.

Bishop Councill thanked the members of the Transition Committee for the Chief Financial Officer.

Bishop Councill announced and congratulated the Rector, the Rev. Dr. Hugh Brown, and people of All Saints' Church, Princeton, for being designated a Jubilee Ministry Center. He acknowledged and thanked our Jubilee Ministry Officer, Ms. Clara Gregory.

Bishop Councill recognized the Red Door Committee. The Rev. Timothy Holder reported that this group of clergy was initiated in response to the death of Tyler Clemente to address the issue of bullying through education, advocacy and intervention. Red Door equals Safe Haven.

Board of Missions:

The Rev. Gretchen Zimmerman, Chair of the Board of Missions, thanked Bishop Councill for his kind words in his Address, especially the gratitude for St. Raphael the Archangel, Brick, who have been incredibly gracious allowing Mother Zimmerman to pursue the Bishop's agenda for the Board of Missions. Mother Zimmerman thanked the members of the Board of Missions for their dedicated service. Her full oral report can be found at: <http://newjersey.anglican.org/DiocesanConvention/2011/Reports/index.html>

Results of the First Ballot:

Deacon Hain reported the results of the first ballot:

Office A. Standing Committee (Vote by Orders)

1 Clergy Member, 4-year term

1 Clergy Member, 2-year unexpired term

Total Ballots Cast:	461		
Clergy Ballots Cast:	155	Clergy majority:	78
Lay Ballots Cast:	306	Lay majority:	154

	Clergy	Lay
The Rev. Francis N. Hebert	74	136
The Rev. C. John Thompson-Quartey	81	147
The Rev. Carolyn H. Eklund	97	179
The Rev. Terry L. Martin	28	87
The Rev. James D. Gowland, Dcn.	30	63

Bishop Councill declared the Rev. Carolyn H. Eklund elected to the full 4-year term.

Office B. Standing Committee (Vote by Orders)

1 Lay Member, 4-year term

Total Ballots Cast:	476		
Clergy Ballots Cast:	154	Clergy majority:	78
Lay Ballots Cast:	322	Lay majority:	162

	Clergy	Lay
John B. Ackerman	96	190
Sylvia B. Temmer	58	132

Bishop Councill declared John B. Ackerman elected.

Office C. Alternates to General Convention (Vote by Orders)

4 Clergy Members, 3-year terms

Total Ballots Cast: 413
 Clergy Ballots Cast: 142 Clergy majority: 72
 Lay Ballots Cast: 271 Lay majority: 136

	Clergy Votes	Lay Votes	Clergy Percentage	Lay Percentage	Combined Percentage
The Rev. Mark H. Chattin	121	238	85.211	87.823	173.034
The Rev. Joseph R. Parrish, Jr.	89	222	62.676	81.919	144.595
The Rev. Gail L. Bennett, Dcn.	134	253	94.366	93.358	187.724
The Rev. Dr. Francis A. Hubbard	130	235	91.549	86.716	178.265
The Rev. Andrea Rose-Marie Hayden	94	136	66.197	50.185	116.382

Bishop Councill declared the Rev. Gail L. Bennett, Dcn., the Rev. Dr. Francis A. Hubbard, the Rev. Mark H. Chattin and the Rev. Joseph R. Parrish, Jr. elected, in that order of precedence.

Office D. Alternates to General Convention (Vote by Orders)

4 Lay Members, 3-year terms

Total Ballots Cast: 439
 Clergy Ballots Cast: 140 Clergy majority: 71
 Lay Ballots Cast: 299 Lay majority: 150

	Clergy Votes	Lay Votes	Clergy Percentage	Lay Percentage	Combined Percentage
Paul Wolfgang	83	167	59.286	55.853	115.139
Karen G. Bemis	108	217	77.143	72.575	149.718
Alexis R. Longo	110	238	78.571	79.599	158.170
Marcus A. Gales	96	203	68.571	67.893	136.464
Paul K. Murphy	91	203	65.000	67.893	132.893
Robert J. McGonigle	72	168	51.429	56.187	107.616

Bishop Councill declared Alexis R. Longo, Karen G. Bemis, Marcus A. Gales, and Paul K. Murphy elected, in that order of precedence.

Office E. Diocesan Council - 3 Clergy Members, 3-year terms

Total Ballots Cast: 1,356 Votes Necessary to Elect: 227

	Votes Tallied
The Rev. Justin A. Falciani	226
The Rev. Dirk C. Reinken	204
The Rev. Christopher M. Rodriquez	263
The Rev. Nathan W. Ferrell	195
The Rev. Karin R. Mitchell	320
The Rev. Salvador Ros	148

Bishop Councill declared the Rev. Karin R. Mitchell and the Rev. Christopher M. Rodriquez elected.

Office F. Diocesan Council - 3 Lay Members, 3-year terms

Total Ballots Cast: 1,341 Votes Necessary to Elect: 224

	Votes Tallied
H. Patrick Touanen	91
Donna Devlin	233
Stephan P. Sroka	119
The Hon. Robert W. Scott	218
Kevin J. Thompson	207
Eileen M. Minett	103
John B. Ackerman	162
Corbin C. Cogswell	54
Jo Ann C. Dearden	154

Bishop Councell declared Donna Devlin elected.

Office M. Finance and Budget Committee - 3 Members, Clergy or Lay, 3-year terms

Total Ballots Cast: 1,344 Votes Necessary to Elect: 225

	Votes Tallied
The Rev. Theodore E. Moore, Dcn.	219
The Rev. Derrick H. Wedderburn	211
The Rev. Joseph R. Parrish, Jr.	183
The Rev. Elmer L. Sullivan	146
Richard S. Ellwood	175
The Rev. Martha M. McKee	273
Richard M. Engle	137

Bishop Councell declared the Rev. Martha M. McKee elected.

Office N. Diocesan Investment Trust - 1 Member, Clergy or Lay, 4-year term

Total Ballots Cast: 447 Votes Necessary to Elect: 224

	Votes Tallied
The Rev. Dr. Susan E. Richardson	299
Paul S. Cooper	148

Bishop Councell declared the Rev. Dr. Susan E. Richardson elected.

Office P. Trial Court - 4 Clergy Members, 3-year terms and Office Q. Trial Court - Lay

These offices were voted on in error. The persons in these offices were declared elected by acclamation.

**Office P. Trial Court - 4 Clergy Members, 3-year terms
1 year as a member, 2 years as alternate**

- The Rev. Dr. Frank K. Jago
- The Rev. J. Connor Haynes
- The Rev. Stephen F. Wisner
- The Rev. Canon Martin Gutwein

**Office Q. Trial Court - 3 Lay Members, 3-year terms
1 year as a member, 2 years as alternate**

- Art W. Lobdell
- Edward S. Ferrell
- Martin F. Nelson

Office R. Intake Officer - 1-year term, Clergy or Lay

Total Ballots Cast: 447 Votes Necessary to Elect: 224

	Votes Talled
The Rev. Frank B. Crumbaugh, III	185
The Rev. Justin A. Falciani	126
John S. Eory, Esq.	136

Bishop Councell declared there was no election.

Office U. Secretary of Convention - 1-year term, Clergy or Lay

Total Ballots Cast: 456 Votes Necessary to Elect: 229

	Votes Talled
Rebecca A. Spellacy	92
Cheryl D. Browne	211
Paul Ambos, Esq.	153

Bishop Councell declared there was no election.

Second Ballot:

Deacon Hain gave the balloting instructions for the second ballot. The second ballot was cast.

The Rev. C. Scott Trull, Convention Chaplain, and the Rev. Pedro Guzman offered a noonday prayer. At 12:20 p.m., Bishop Councell declared Convention in recess.

Bishop Councell called Convention to order at 1:30 p.m.

Results of the Second Ballot:

Deacon Hain reported the results of the second ballot:

**Office A. Standing Committee - Clergy (2-year unexpired term) (Vote by Orders)
Vote for 1**

Total Ballots Cast:	457		
Clergy Ballots Cast:	150	Clergy majority:	76
Lay Ballots Cast:	307	Lay majority:	154
		Clergy	Lay
The Rev. Francis N. Hebert	46		102
The Rev. C. John Thompson-Quartey	73		142
The Rev. Terry L. Martin	14		32
The Rev. James D. Gowland, Dcn.	17		31

Bishop Councell declared there was no election.

Office E. Diocesan Council - Clergy

Vote for 1

Total Ballots Cast: 447 Votes Necessary to Elect: 224

	Votes Talled
The Rev. Justin A. Falciani	217
The Rev. Dirk C. Reinken	113
The Rev. Nathan W. Ferrell	95
The Rev. Salvador Ros	22

Bishop Councill declared there was no election.

**F. Diocesan Council - Lay
Vote for 2**

Total Ballots Cast: 818 Votes Necessary to Elect: 205

	Votes Tallied
H. Patrick Touanen	31
Stephan P. Sroka	70
The Hon. Robert W. Scott	243
Kevin J. Thompson	218
Eileen M. Minett	47
John B. Ackerman	119
Corbin C. Cogswell	24
Jo Ann C. Dearden	66

Bishop Councill declared the Hon. Robert W. Scott and Kevin J. Thompson elected.

**Office M. Finance and Budget Committee - Clergy or Lay
Vote for 2**

Total Ballots Cast: 748 Votes Necessary to Elect: 188

	Votes Tallied
The Rev. Theodore E. Moore, Dcn.	212
The Rev. Derrick H. Wedderburn	213
The Rev. Joseph R. Parrish, Jr.	96
The Rev. Elmer L. Sullivan	75
Richard S. Ellwood	106
Richard M. Engle	46

Bishop Councill declared the Rev. Derrick H. Wedderburn and the Rev. Theodore E. Moore, Dcn. elected.

**Office R. Intake Officer - 1-year term, Clergy or Lay
Vote for 1**

Total Ballots Cast: 448 Votes Necessary to Elect: 225

	Votes Tallied
The Rev. Frank B. Crumbaugh, III	216
The Rev. Justin A. Falciani	115
John S. Eory, Esq.	117

Bishop Councill declared there was no election.

**Office U. Secretary of Convention - 1-year term, Clergy or Lay
Vote for 1**

Total Ballots Cast: 479 Votes Necessary to Elect: 240

	Votes Tallied
Rebecca A. Spellacy	66
Cheryl D. Browne	278
Paul Ambros, Esq.	135

Bishop Councill declared Cheryl D. Browne elected.

Third Ballot:

Deacon Hain gave the balloting instructions for the third ballot.

The Rev. Terry Martin withdrew his name from Office A. Standing Committee – Clergy.
The Rev. Salvador Ros withdrew his name from Office E. Diocesan Council – Clergy.

The third ballot was cast.

The Rev. C. Scott Trull, Convention Chaplain, offered a prayer.

Bishop Councill announced that a collection would be taken so that a gift from our diocese could be sent to the Diocese of New Zealand, who has recently suffered from the effects of an earthquake, especially in Christchurch where our Anglican Cathedral was heavily damaged.

Trinity Cathedral:

The Very Rev. René John thanked the people of the diocese for their continued love and support of the Cathedral throughout the year. This year marks the Dean's fifth year at the Cathedral.

There were 8-10 congregations, clergy and lay people, who attended services at the Cathedral during Holy Week. Tenebrae with the Cathedral Choir and guest chanters is a not-to-be-missed event.

The Golf Outing and Community Day in October has also grown to become one of the premier events. Other events hosted and happenings at the Cathedral in 2010 include: REVIVE, revamped and revved up Cathedral's Jubilee Center Ministry, and ECVA exhibits led by Ruth Councill. The Cathedral's relationship with the Trenton After-School Program came to an end. The funeral services for Canon Larry Fish and Dean Lloyd Chattin, Dean of the Cathedral for 33 years, were held at the Cathedral. The Year 2010 saw the first diocesan youth sleepover at the Cathedral with 25 young people and chaperones. During their time there, they packed some 10,000 meals for various agencies serving the needs of the poor.

The Cathedral hopes to continue to host these and other important diocesan events in 2011, such as the Bishop's Ball, the Acolyte Festival, the School for Deacons programs, Absalom Jones Service of Witness, Ordinations, Clergy Days, and any number of educational offerings organized on behalf of the diocese.

In addition, the Cathedral invites everyone to participate in the wonderful events coordinated by CAST (Cathedral Arts Series at Trinity). Visit the Cathedral's website: trinitycathedralnj.org for more information.

On June 12, 2011, Pentecost, at 3:00 p.m., the Cathedral is hosting a diocesan-wide Confirmation service.

Over the years, the Friends of Trinity Cathedral program has done very important ministry. Canon Chuck Perfater, Co-Chair, is working on a program that will designate October as Trinity Cathedral Community Month. We hope to reach out to so many of you who are our friends, supporters and well-wishers.

Dean John offered his gratitude to Bishop Councill for his pro-active leadership, constant guidance, and always prayerful support.

Insurance Committee Report:

The Rev. Philip Stowell, Chair of the Insurance Committee, reported that at the last General Convention in July 2009, two Resolutions were passed establishing a Lay Employee Pension System and a Denominational Health Plan, both of which are church-wide and require canonical compliance no later than January 1, 2013. Even though that seems a long time away, we need to be aware of and to begin planning for these two initiatives as soon as possible. Your Diocesan Insurance Committee began that process last fall. By this time, most of you should have received a four-page letter from the Church Pension Fund explaining both the Lay Employee Pension System and the Denominational Health Plan. In regard to Lay Employee Pensions, Resolution A-138 requires that all lay employees who are compensated for at least 1,000 hours of work annually for any domestic diocese, parish, mission or other ecclesiastical

organization or body subject to the authority of the Church be enrolled in a pension plan that is either administered or authorized by the Church Pension Fund. This may be in either a Defined Benefit Plan or a Defined Contribution Plan and implementation of the Pension System will be done on a Province by Province basis. Province II is scheduled for the second quarter of this year. Such implementation will include mailings, webinars, and on demand tutorials through the Church Pension Group website with completion taking place by January 1, 2013. The support and dedication of our lay employees, which make many of our ministries possible, morally and ethically demands that we provide them with adequate pension benefits upon their retirement.

The Denominational Health Plan under Resolution A-177 requires employers to provide all eligible clergy and lay employees with equal access to and parity of funding for health care benefits. If your parish pays 100% of your clergy's health care premiums then it must do the same for all covered lay employees. If your parish pays, for example, only 50% of your lay employees then it must pay the same 50% for its clergy. In the rare event that you have no paid clergy or lay employees or if your clergy and lay employees are compensated for fewer than 1,500 hours a year, then you don't have to worry. A parish may elect to pay health care premiums for employees who work fewer than 1,500 hours a year, if it so chooses. It will be up to each diocese to decide in the implementation of the Denominational Health Plan (1) which institutions under its authority, that is, schools, social service agencies, chaplaincies, etc. are required to participate, (2) the nature of the cost sharing which will be the same for all clergy and eligible lay employees, (3) whether health care benefits must be provided to domestic partners and (4) which Medical Trust health plans will be offered in that diocese annually.

Your Diocesan Insurance Committee is hard at work and will present Resolutions relating to the four issues at next year's Convention. The Church Medical Trust has established a team of regional relation specialists to partner and consult with dioceses and groups in creating individualized implementation plans. Final implementation is mandated to occur no later than January 1, 2013. We wish to thank all of the parishes who participated in our Diocesan-wide survey last fall, which was designed to assist us in our planning by giving us an idea of where parishes are now and where they plan to be next year in their budgetary plans. For the 50% that did not respond, shame on you. Members of the Insurance Committee stand ready to answer any and all of your questions at any time and to provide you with any guidance you may need in responding to these two initiatives.

Father Stowell thanked the members of the Committee, their consultant, Mr. Bill Bloor, and for the invaluable assistance of Canon Phyllis Jones.

Announcements:

Canon Powers referred deputies to the flier on the clergy, wardens, vestry, and finance officer day on April 2, 2011 at Trinity Cathedral. There will be two representatives from the Church Medical Trust and Church Pension Group to provide two presentations on the subjects that Father Stowell just presented in his report. Canon Jones will also present a workshop on Parish Audits and Dorothy-Jane Porpeggia, Esq. will be offering a workshop on the Church as Employer. Two additional, shorter programs will be offered by the Planned Giving Committee on how to help parishes with planned giving programs and representatives from the Church Insurance Company to talk about how premiums are determined for parishes.

Canon John Wood Goldsack, Esq. reminded deputies that parishes involved in leasing property (for over a year) or selling real estate must receive approval of the Bishop and Standing Committee. It should not be retroactive approval. The documents are void if they are not approved by the Bishop and Standing Committee in advance. They have absolutely no merit. They cannot be enforced. For a sale, the statutes specifically require that consent of the Bishop and Standing Committee, which is written, signed, and acknowledged, must be recorded with the Deed. Title Companies have become more aware of this because of potential lawsuits. The Standing Committee meets once a month September – June and materials to be considered at a meeting need to be sent to Standing Committee members prior to the meeting for their review.

Bishop Cancell thanked Canon Goldsack for all that he gives to our Diocese. He is a Godly man who loves God by serving the Church that we all love. We are wonderfully blessed to have John Goldsack serve as Chancellor of the Diocese of New Jersey.

Bishop Councill thanked Dcn. Pete Cornell, Dcn. Eric Elley, and Ms. Allie Graham for operating the audio-video equipment.

Annual Reports by Title:

Bishop Councill requested that the following Annual Reports be received by title. Deputies have received these reports by mail or in their Convention packet, or they have been made available at the information table.

Document 1	Youth Council
Document 2	Board of Missions
Document 3	Anti-Racism Commission
Document 4	Companion Diocese
Document 5	Committee on Priesthood
Document 6	Ministry Institute
Document 7	Committee on Lifelong Christian Formation
Document 8a	Response to Proposed Resolutions 2011-04 and 2011-06
Document 9	Church Architecture
Document 10	Atlantic City Mission Board
Document 11	Committee on the Diaconate
Document 12	Recovery Ministries of the Diocese of New Jersey
Document 13	Education for Ministry
Document 14	The Archivist's Report
Document 15	The Registrar and Historiographer's Report
Document 16	Episcopal Church Women
Document 17	Trinity Cathedral – Financial Status
Document 18	Trinity Cathedral – Dean's Report
Document 19	Diocesan Council Report
Document 20	Nominating Committee Report
Document 22	Planned Giving
Document 23	Bishop Councill's Journal
Document 24	Bishop Councill's Visitations
Document 25	Bishop Romero's Journal
Document 26	Bishop Romero's Visitations
Document 27	Diocesan Altar Guild
Document 28	Millennium Development Goals Task Force Report
Document 29	Sudan-Darfur Committee
Document 30	Standing Committee
Document 31	Joint Committee Task Force
Document 33	Insurance Committee
Document 34	Loan and Grant Committee
Document 35	Commission on Ministry With the Disabled
Document 36	Celebratory Greetings
Document 38	Audit Committee Report
Document 39	Diocesan Investment Trust
Document 40	Bishop's Appointments

Statistics	
Statistics 1	Canonically Resident Clergy
Statistics II	Canonical Congregations
Statistics III	Transfers
Statistics IV	Official Acts
Statistics V	Necrology

Financial reports

Exhibit I	Treasurer's Report and Preliminary 2010 Budget-vs-Actual Report, Revised Preliminary Budget for 2011, and Proposed Preliminary Budget for 2012
Exhibit II	2011 Fair Share Comparative Summary & Estimated 2012 Asking, in Alpha Order
Exhibit II-I	2011 Fair Share Comparative Summary & Estimated 2012 Asking, by Parochial Income
Exhibit III	Catalog of Funds
Exhibit III-1	Addendum to Catalog of Funds
Exhibit IV	Fair Share Report 2010 – alphabetical sort
Exhibit IV-1	Fair Share Report 2010 – parochial income sort
Exhibit VI	Aged & Infirm Clergy Fund for the Year Ended December 31, 2010
Exhibit VII	Widows, Widowers and Orphans Fund for the Year Ended December 31, 2010
Exhibit IX-2007	Exhibit III: Catalog of Funds, December 2007
Exhibit IX-1-2007	Exhibit III-1: Catalog of Funds Addendum, December 2007

A motion to accept these Annual Reports as filed was made, seconded, and passed.

Bishop Councill invited the authors of the Annual Reports received by title to make brief comments on a first come/first serve basis while time allows as we wait for the results of the Third Ballot.

Results on the Third Ballot.

Deacon Hain reported the results of the third ballot:

**Office A. Standing Committee - Clergy (2-year unexpired term) (Vote by Orders)
Vote for 1**

Total Ballots Cast:	433		
Clergy Ballots Cast:	141	Clergy majority:	71
Lay Ballots Cast:	292	Lay majority:	147

	Clergy	Lay
The Rev. Francis N. Hebert	34	75
The Rev. C. John Thompson-Quartey	92	192
The Rev. James D. Gowland, Dcn.	15	25

Bishop Councill declared the Rev. C. John Thompson-Quartey elected.

**Office E. Diocesan Council - Clergy
Vote for 1**

Total Ballots Cast: 432 Votes Necessary to Elect: 217

	Votes Tallied
The Rev. Justin A. Falciani	280
The Rev. Dirk C. Reinken	106
The Rev. Nathan W. Ferrell	46

Bishop Councill declared the Rev. Justin A. Falciani elected.

**Office R. Intake Officer - 1-year term, Clergy or Lay
Vote for 1**

Total Ballots Cast: 447 Votes Necessary to Elect: 224

	Votes Tallied
The Rev. Frank B. Crumbaugh, III	321
The Rev. Justin A. Falciani	64
John S. Eory, Esq.	62

Bishop Councill declared the Rev. Frank B. Crumbaugh, III elected.

Bishop Councill offered thanks to Dcn. Hain, the members of the Balloting Committee, and Vote Scan and expressed his appreciation for all of those who offered themselves in the nomination process.

Bishop Councill acknowledged Diocesan House Staff: The Rev. Canon Lee Powers, Canon Phyllis Jones, Canon Cynthia McFarland, Canon Kep Short, the Rev. Debi Clarke, Dcn., Ms. Ann Notte, Mrs. Mary Ann Rhoads, Ms. Sarah Paige, Ms. Cecilia Alvarez, Mr. Emanuel Strauss, and Mr. Ron Gritz. He also acknowledged Ms. Connie White and the Rev. Linda Moeller, the Rev. Mary Ann Jensen, Dcn. and Ms. Paula Morgan. Bishop Councill offered special thanks to our Convention Coordinator, Ms. Ann Notte.

Announcements:

Bishop Councill announced that 228th Annual Convention of the Diocese of New Jersey is scheduled to take place on Friday and Saturday, March 2-3, 2012 at the Crowne Plaza Hotel in Cherry Hill. This will be a two-day Convention.

Bishop Councill offered deputies the opportunity to make announcements on upcoming events.

Bishop Councill apologized to the Rev. William Breedlove for not announcing his name when he acknowledged the Diocesan Staff.

Bishop Councill announced that the Standing Committee will meet immediately after the close of Convention.

Adjournment:

A motion to adjourn was made, seconded, and passed.

The Rev. C. Scott Trull, Convention Chaplain, closed with prayer. Bishop Councill gave a blessing and the Convention stood adjourned at 2:45 p.m.

Respectfully submitted,
Mary Ann Rhoads
Assistant Secretary