

Diocese of New Jersey  
223<sup>rd</sup> Annual Diocesan Convention  
Friday, March 2, 2007

**Call to Order:**

At 1:00 p.m., The Rev. Canon Martin Gutwein, Convention Chaplain, offered opening prayer.

Bishop Councill welcomed the Clergy, Lay Deputies, Visitors, and Press.

Bishop Councill introduced those seated at the dais: The Secretary of Convention - Mrs. Emma Warren; Canon to the Ordinary - The Rev. Canon Lee Powers; The Chancellor and Parliamentarian - John Wood Goldsack, Esq.; Bishop's Executive Assistant - Mrs. Mary Ann Rhoads; and Chair of the Committee on Rules of Order - The Rev. Peter T. Manzo.

At the tables in front of the Bishop: Treasurer of the Diocese - Mr. Peter Hausman; Chief Financial Officer - Canon Wanda Greene; Canon for Ministry Development and Deployment - The Rev. Canon Elizabeth R. Geitz; Recorder of Information - Paul Ambos, Esq; Director of Communications - Canon Cynthia McFarland; Historiographer - The Rev. Canon Laurence D. Fish; and the Director of Youth Ministry - Canon Kep Short.

The Rev. Canon Lee Powers made opening announcements and offered thanks to those who were responsible for the preparations of this Convention.

Mrs. Emma Warren, Secretary of Convention, reported that one-fifth of the canonically resident clergy and one-fourth of the congregations of the diocese are represented, and she declared that we have a quorum. Bishop Councill called the 223<sup>rd</sup> Annual Convention of the Diocese of New Jersey to order.

Ms. Cynthia Shoyer, member of the Committee on the Credentials of Lay Deputies, reported that all parochial reports have been submitted as required by canon and all credentials of lay deputies are in order except for: St. Wilfrid's, Camden; Trinity Church, Delran; Christ Church, Magnolia; and Christ Church, South Amboy. A motion to accept the report of the Committee on the Credentials of Lay Deputies was made, seconded and passed.

The Rev. John V. Zamboni, Chair of the Committee on the Classification of Congregations, reported that no churches have changed their classification status since the close of the 222<sup>nd</sup> Convention. A motion to accept the report of the Committee on the Classification of Congregations was made, seconded and passed.

The Rev. Peter T. Manzo stated that the proposed Rules of Order for Convention 2007 are to be utilized. A copy of the Rules of Order, Document #22, has been provided to the clergy and lay deputies in their Convention packet. Additional copies, if required, are available at the information table. Father Manzo moved the adoption of Document #22 as the Rules of Order for the 223<sup>rd</sup> Annual Convention of the Diocese of New Jersey. The motion was seconded and passed.

Father Manzo announced that a copy of the Agenda has been included in all clergy and lay deputies' Convention packets. He moved the adoption of the Agenda of the 223<sup>rd</sup> Annual Convention of the Diocese of New Jersey. The motion was seconded and passed.

**Appointments:**

Bishop Councill noted that the Appointments to committees and commissions effective at the close of this Convention are included in deputies' Convention packet – Document #25.

**Nominations:**

The Rev. Petrina Pyatt, Chair of the Nominating Committee, reported the following nominations for the Nominating Committee:

**Office A. Standing Committee – Clergy (Vote by Orders)**

**1 Clergy Member, 4-year term**

The Rev. Karin R. Mitchell  
The Rev. Dr. Patrick R. Close

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office B. Standing Committee – Lay (Vote by Orders)**

**1 Lay Member, 4-year term**

The Hon. Robert W. Scott

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office C. Deputies to General Convention – Clergy (Vote by Orders)**

**4 Clergy Deputies**

The Rev. Terence Blackburn  
The Rev. Philip H. Kasey  
The Rev. John V. Zamboni  
The Rev. Joan M. Pettit Anders  
The Rev. Joan E. Fleming  
The Rev. K.K. (Sunil) Chandy  
The Rev. Andrea Rose-Marie Hayden  
The Rev. Denise P. Mantell  
The Rev. Canon Donald J. Muller  
The Rev. Francis A. Hubbard  
The Rev. Valerie L. Balling  
The Rev. Canon Servio R. Moscoso  
The Rev. Robert W. Thomas, Dcn.  
The Rev. Ronald N. Pollock  
The Rev. Dr. Cipher Deavours, Dcn.  
The Rev. Joanna D. Graham  
The Rev. Carolyn H. Eklund

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office D. Deputies to General Convention – Lay (Vote by Orders)**

**4 Lay Deputies**

Alicia Graham  
John Wood Goldsack, Esq.  
Noreen Duncan  
Charles H. Perfater  
Robert L. Fox

Donna Devlin  
Kathleen O'Hagan

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office E. Diocesan Council – Clergy**

**3 Clergy Members, 3-year terms**

The Rev. Dr. Cipher Deavours, Dcn.

The Rev. Canon Servio R. Moscoso

The Rev. Bruce Montgomery

The Rev. Johnine Byrer, Dcn.

The Rev. Arthur P. Powell

The Rev. C. John Thompson-Quartey

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office F. Diocesan Council – Lay**

**3 Lay Members, 3-year terms**

**1 Lay Member, 1-year term**

Jay R. Ham

Ronald J. Sheay

Henry E. Foster

Robert J. McGonigle

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office G. Cathedral Chapter – Clergy**

**2 Clergy Members, 3-year terms**

The Rev. Dr. Deborah Anne Meister

The Rev. Jefferson R. Hulet

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office H. Cathedral Chapter – Lay**

**1 Lay Member, 3-year term**

Neva Rae Fox

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office I. Standing Commission on Clerical Compensation – Clergy**

**2 Clergy Members, 3-year terms**

The Rev. Frederic F. Guyott, III

The Rev. Douglas C. Halvorsen

The Rev. Dr. Gina Walsh-Minor

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office J. Standing Commission on Clerical Compensation – Lay**

**2 Lay Members, 3-year terms**

Arthur G. Pedersen, II  
Clive Oscar Sang

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office K. Standing Committee on Constitution and Canons – 1 must be Lay**

**2 Members, 3-year terms**

**1 Member, 2-year term**

Paul A. De Sarno, Esq.  
Paul Ambos, Esq.  
The Rev. Frank B. Crumbaugh, III

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office L. Trustees of Diocesan Trust Funds**

**1 Lay Trustee, 5-year term**

Edward H. Higgins, Jr.  
Kathleen F. Lowry

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office M. Finance and Budget Committee**

**3 Members, Clergy or Lay, 3-year terms**

The Rev. C. John Thompson-Quartey  
Richard S. Ellwood  
The Rev. Paul A. Van Sant

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office N. Diocesan Investment Trust**

**1 Member, Clergy or Lay, 4-year term**

Reid Murray – nominee withdrew his name from nomination  
The Rev. David A. Stout  
Charles W. Bowden

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office O. Audit Committee**

**2 Members, Clergy or Lay, 3-year terms**

The Rev. Douglas C. Halvorsen  
The Hon. Robert W. Scott  
The Rev. Canon Servio R. Moscoso

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office P. Trial Court – Clergy**  
**4 Clergy Members, 3-year terms**  
**1 year as a member, 2 years as alternate**

The Rev. Dr. W. Kenneth Gorman  
The Rev. Douglas C. Halvorsen  
The Rev. Richard C. Wrede  
The Rev. Joseph R. Parrish, Jr.

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office Q. Trial Court – Lay**  
**3 Lay Members, 3-year terms**  
**1 year as a member, 2 years as alternate**

John H. Will  
James Bathurst  
Mark Novalsky

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office R. Church Attorney**  
**1-year term**

Steven Lewis, Esq.

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

**Office S. Treasurer**  
**1-year term**

Peter Hausman

There were no nominations from the floor. A motion to close the nominations was made, seconded and passed.

Mother Pyatt stated that this concludes the Nominating Committee's Report. Bishop Councill thanked Mother Pyatt and the members of the Nominating Committee for their work.

**Voting Instructions and First Ballot:**

The Rev. John L. Langston, Dcn. gave voting directions and reminded deputies that a sheet of voting directions was included in their Convention packet.

Dcn. Langston asked that the offices where there is no contest be declared elected by acclamation: Office B. Standing Committee – Lay; Office G. Cathedral Chapter – Clergy; Office H. Cathedral Chapter – Lay; Office J. Standing Commission on Clerical Compensation – Lay; Office M. Finance and Budget Committee – Clergy or Lay; Office P. Trial Court – Clergy; Office Q. Trial Court – Lay; Office R. Church Attorney; and Office S. Treasurer.

Bishop Councill asked if there were any objections. Hearing none, the bishop declared these offices elected by acclamation.

Dcn. Langston explained to deputies to vote for three (3) for Office F. Diocesan Council – Lay and vote for two (2) for Office K. Standing Committee on Constitution and Canons. This is due to unexpired terms to be filled. Also, Office N. Diocesan Investment Trust, do not vote for Reid Murray. He has withdrawn his name.

The first ballot was cast.

**Acknowledgements:**

Bishop Councill recognized The Rt. Rev. G. P. Mellick Belshaw, Retired IX Bishop of New Jersey. Bishop Councill acknowledged other bishops unable to be with us: The Rt. Rev. Joe Morris Doss, Retired X Bishop of New Jersey, The Rt. Rev. Herbert A. Donovan, Jr. and The Rt. Rev. David B. Joslin, Assisting Bishops.

Mrs. Emma Warren, Secretary of Convention, moved that greetings be sent to retired bishops, assisting bishops who served in the Diocese of New Jersey, and members of the clergy who were unable to be present due to illness. The motion was seconded and passed.

**Greetings:**

Bishop Councill noted that Bishop E. Roy Riley, Jr., Bishop of the New Jersey Synod, ECLA, is unable to be with us today as he is attending a conference of ECLA bishops in Galveston, Texas. Bishop Councill read a letter of greeting from Bishop Riley.

Canon Cynthia McFarland noted that it was nearly four years ago that Bishop Councill was elected XI Bishop of New Jersey. He accepted the will of the people of this diocese and was consecrated on October 18, 2003. He began his “John 10:10” tour visiting the 160 churches. Canon McFarland gathered greetings from the congregations and placed them on an oversized “New Jersey” postcard on archival paper. As she presented the postcard to the bishop, she shared some of the comments from the churches. The deputies rose to a standing ovation. The Rev. John V. Zamboni led deputies singing the Doxology.

Bishop Councill responded, “Thank you. I don’t know whether to go home or retire. I had been told that we were going to be hearing greetings from Lambeth Palace. As Lee Powers just said, ‘This is better.’ Thank you, thank you, thank you!”

**Keynote Speaker:**

Bishop Councill introduced The Rev. David Beckmann, President of Bread for the World, a faith based grassroots advocacy movement on hunger and poverty issues. David is also president of two affiliated organizations – Bread for the World Institute that does analysis and public education on hunger and poverty issues and The Alliance to End Hunger that engages diverse institutions (corporations, unions, charities, foundations and others) in building political commitment to reduce hunger. David is a Lutheran pastor and an economist. Before coming to Bread for the World in 1991, he worked at the World Bank for 15 years.

Father Beckmann welcomed the opportunity to talk about the movement to overcome hunger and poverty as an experience of God in our time. He focused on the following important points:

1. Reality of poverty and hunger.

2. The progress that we are making against poverty and hunger – this is not a hopeless issue.
3. The fact that if we are serious about solidarity with poor people that we need to be political in part.
4. Bread for the World – a tool that you can use to engage in justice, to work for justice for people in need, and to get your parish involved in justice ministry.
5. The Farm Bill – a focus for Bread for the World’s advocacy this year.

Following his address, Father Beckmann entertained a question and answer period.

**Guest:**

Bishop Councill introduced Bishop Sudarshana Devahdar, Resident Bishop of the Greater NJ Conference of the United Methodist Church. Bishop Devahdar brought greetings from our United Methodist brothers and sisters. On behalf of the United Methodist Church, he thanked Father Beckmann for what he is doing for Bread for the World and thanked Bishop Councill for their ecumenical relationship. Bishop Devahdar noted that it is a joyful day for him to be standing before us after our General Convention’s passage of the covenant in which the two traditions, Episcopal and Methodist, recognize each other as members of the one Holy, Catholic and Apostolic Church in which Gospel is rightly preached. He noted that this resolution also permits common, joint celebration of the Eucharist where it is deemed appropriate for the sharing of worship by congregations of the respective churches. This is a great milestone in our common journey together. Bishop Devahdar thanked Bishop Councill for the opportunity to speak at our Convention today.

**Special Resolutions:**

The Rev. Canon Laurence D. Fish presented the following Special Resolutions to the 223<sup>rd</sup> Diocesan Convention:

*Whereas*, St. John’s Church, Bernardsville, celebrates the centennial of its organization in 1907; and

*Whereas*, Christ Church, Collingswood, celebrates the centennial of its organization in 1907; and

*Whereas*, the Church of the Good Shepherd, Pitman, celebrates the centennial of its organization in 1907,

*Whereas*, Christ Church, Woodbury, celebrates the sesquicentennial of its consecration on September 17, 1857,

*Be it therefore resolved* that the 223<sup>rd</sup> Annual Convention of the Diocese of New Jersey, assembled in Cherry Hill, tenders congratulations to the clergy and congregations of these churches, wishing them God’s blessing in the years ahead.

Canon Fish moved this resolution. It was seconded and passed.

*Whereas*, the Rev. Richard J. Hardman, retired, celebrates the fiftieth anniversary of his canonical residency in this diocese; and

*Whereas*, the Rev. Canon William V. Rauscher, retired, celebrates the fiftieth Anniversary of his ordination and canonical residency in this diocese; and

Whereas, the Rev. Edwin R. Sumner, Jr., retired, celebrates the fiftieth anniversary of his ordination and canonical residency in this diocese,

*Be it therefore resolved* that the 223<sup>rd</sup> Annual Convention of the Diocese of New Jersey, assembled in Cherry Hill, offers heartfelt congratulations and warmest thanks for their dedicated ministry.

Canon Fish moved this resolution. It was seconded and passed.

**Introductions:**

Ms. Connie White asked deputies to make sure they visit the Ministry Institute booth and offer comments. The Rev. John C. Belmont and Ms. Connie White, Co-Chairs of the Commission on Ministry acknowledged the people in the ordination process:

Postulants for Ordination to the Priesthood

Brent Bates	Trinity Church, Princeton
Ed Chinery	St. Luke's, Metuchen
Justin Falciani	Trinity Church, Vineland
Robert Fitzpatrick	St. George's, Rumson
John Hartman	Grace Church, Plainfield
Susan Ironside	St. John on the Mountain, Bernardsville
Maria Sanzo	St. Raphael's, Brick
Stephanie Shockley	St. Mary's, Haddon Heights
Matthew Tucker	Trinity Church, Red Bank
Charlotte Wells	St. Mark's, Basking Ridge

Candidates for Ordination to the Priesthood

Lisa Caton	St. Matthew's, Pennington
Debbie Cooke	St. Peter's, Freehold
Christopher Wendell	Princeton University, Princeton

The Rev. Linda Moeller acknowledged the members of the School for Deacons:

Class of 2009

Rose Broderick	St. Mark's, Keansburg
Christopher Cox	Grace-St. Paul's, Mercerville
Susan Cushinotto	Holy Trinity, Ocean City
Judith Krom	Christ Church, Toms River
David Lawson-Beck	Trinity Church, Princeton
Joseph Sweeney	St. Andrew's, Mount Holly
Carmen Viola	Atonement, Laurel Springs

Candidates for Ordination to the Diaconate

Frank Castellon	Trinity Cathedral, Trenton
Peter Cornell	St. Luke's, Metuchen
Joanna George	St. Martin's, Bridgewater
Jim Gowland	Good Shepherd, Pitman
Sharon Sutton	Grace Church, Haddonfield
Rich Wisniewski	St. Peter's, Spotswood

**Retiring Clergy:**

The Rev. Canon Ronald G. Albury acknowledged clergy who have retired since the 222<sup>nd</sup> Convention or who have announced their intention to retire prior to the 223<sup>rd</sup> Convention

Retiring Clergy in 2006

The Rev. Robert M. Kahl, Jr.	April 1, 2006
The Rev. Dr. Leslie C. Smith	August 1, 2006
The Very Rev. Diane Nancekivell	August 1, 2006
The Rev. Dr. Barton Brown	December 1, 2006

Retiring Clergy in 2007

The Rev. Lynnette Fuller	February 1, 2007
The Rev. Geoffrey Collis	March 1, 2007
The Rev. Dr. James A. Fisher	April 1, 2007

**Results of the First Ballot:**

Dcn. Langston reported the results of the first ballot.

**Office A. Standing Committee – Clergy (Vote by Orders)**

**1 Clergy Member, 4-year term**

Total Ballots Cast:	529	
Clergy Ballots Cast:	163	Clergy majority: 82
Lay Ballots Cast:	366	Lay majority: 184

	<u>Clergy</u>	<u>Lay</u>
The Rev. Karin R. Mitchell	99	209
The Rev. Dr. Patrick R. Close	64	157

Bishop Councill declared The Rev. Karen R. Mitchell elected.

**Office C. Deputies to General Convention – Clergy (Vote by Orders)**

**4 Clergy Deputies**

Total Ballots Cast:	530	
Clergy Ballots Cast:	161	Clergy majority: 81
Lay Ballots Cast:	369	Lay majority: 185

	<u>Clergy</u>	<u>Lay</u>
The Rev. Terence Blackburn	17	66
The Rev. Philip H. Kasey	29	64
The Rev. John V. Zamboni	74	140
The Rev. Joan M. Pettit Anders	68	169
The Rev. Joan E. Fleming	54	131
The Rev. K.K. (Sunil) Chandy	49	101
The Rev. Andrea Rose-Marie Hayden	25	67
The Rev. Denise P. Mantell	28	60
The Rev. Canon Donald J. Muller	42	103
The Rev. Francis A. Hubbard	29	73
The Rev. Valerie L. Balling	20	81
The Rev. Canon Servio R. Moscoso	41	139
The Rev. Robert W. Thomas, Dcn.	20	27
The Rev. Ronald N. Pollock	51	107
The Rev. Dr. Cipher Deavours, Dcn.	14	31

The Rev. Joanna D. Graham	38	53
The Rev. Carolyn H. Eklund	45	64

No election.

**Office D. Deputies to General Convention – Lay (Vote by Orders)**

**4 Lay Deputies**

Total Ballots Cast:	514	
Clergy Ballots Cast:	155	Clergy majority: 78
Lay Ballots Cast:	359	Lay majority: 180

	<u>Clergy</u>	<u>Lay</u>
Alicia Graham	68	184
John Wood Goldsack, Esq.	115	248
Noreen Duncan	105	231
Charles H. Perfater	98	221
Robert L. Fox	88	208
Donna Devlin	75	162
Kathleen O’Hagan	71	182

Bishop Councill declared the following elected:

John Wood Goldsack, Esq.	1 <sup>st</sup> Deputy
Noreen Duncan	2 <sup>nd</sup> Deputy
Charles H. Perfater	3 <sup>rd</sup> Deputy
Robert L. Fox	4 <sup>th</sup> Deputy

**Office E. Diocesan Council – Clergy**

**3 Clergy Members, 3-year terms**

Total Ballots Cast:	1,569	Necessary to Elect:	262
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	<u>Votes</u>
The Rev. Dr. Cipher Deavours, Dcn.	141
The Rev. Canon Servio R. Moscoso	305
The Rev. Bruce Montgomery	341
The Rev. Johnine Byrer, Dcn.	225
The Rev. Arthur P. Powell	265
The Rev. C. John Thompson-Quartey	292

Bishop Councill declared The Rev. Bruce Montgomery, The Rev. Canon Servio R. Moscoso, and The Rev. C. John Thompson-Quartey elected.

**Office F. Diocesan Council – Lay**

**3 Lay Members, 3-year terms**

**1 Lay Member, 1-year term**

Total Ballots Cast:	1,506	Necessary to Elect:	252
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	<u>Votes</u>
Jay R. Ham	375
Ronald J. Sheay	428
Henry E. Foster	437

Robert J. McGonigle 266

Bishop Councill declared Henry E. Foster, Ronald J. Sheay, and Jay R. Ham elected to the full 3-year terms and Robert J. McGonigle elected to a 1-year unexpired term.

**Office I. Standing Commission on Clerical Compensation – Clergy  
2 Clergy Members, 3-year terms**

Total Ballots Cast: 1,056 Necessary to Elect: 265

	<u>Votes</u>
The Rev. Frederic F. Guyott, III	284
The Rev. Douglas C. Halvorsen	347
The Rev. Dr. Gina Walsh-Minor	425

Bishop Councill declared The Rev. Dr. Gina Walsh-Minor and The Rev. Douglas C. Halvorsen elected.

**Office K. Standing Committee on Constitution and Canons – 1 must be Lay  
2 Members, 3-year terms  
1 Member, 1-year term**

Total Ballots Cast: 978 Necessary to Elect: 245

	<u>Votes</u>
Paul A. De Sarno, Esq.	250
Paul Ambos, Esq.	380
The Rev. Frank B. Crumbaugh, III	348

Bishop Councill declared Paul Ambos, Esq. and The Rev. Frank B. Crumbaugh, III elected to the full 3-year terms and Paul A. De Sarno, Esq. elected to the 2-year unexpired term.

**Office L. Trustees of Diocesan Trust Funds  
1 Lay Trustee, 5-year term**

Total Ballots Cast: 514 Necessary to Elect: 258

	<u>Votes</u>
Edward H. Higgins, Jr.	200
Kathleen F. Lowry	314

Bishop Councill declared Kathleen F. Lowry elected.

**Office N. Diocesan Investment Trust  
1 Member, Clergy or Lay, 4-year term**

Total Ballots Cast: 525 Necessary to Elect: 263

	<u>Votes</u>
The Rev. David A. Stout	266
Charles W. Bowden	259

Bishop Councill declared The Rev. David A. Stout elected.

**Office O. Audit Committee**  
**2 Members, Clergy or Lay, 3-year terms**

Total Ballots Cast: 1,042

Necessary to Elect: 261

	<u>Votes</u>
The Rev. Douglas C. Halvorsen	346
The Hon. Robert W. Scott	410
The Rev. Canon Servio R. Moscoso	286

Bishop Councill declared The Rev. Douglas C. Halvorsen and The Hon. Robert W. Scott elected.

The following clergy withdrew their names from nomination for Office C. Deputies to General Convention – Clergy: The Rev. Terence Blackburn, The Rev. Denise P. Mantell, The Rev. Robert Thomas, Dcn., The Rev. Dr. Cipher Deavours, Dcn., and The Rev. Carolyn H. Eklund.

**Second Ballot:**

Dcn. Langston gave the balloting instructions for Office C. Deputies to General Convention – Clergy, reminding deputies to vote for four (4) and not to vote for The Rev. Terence Blackburn, The Rev. Denise P. Mantell, The Rev. Robert W. Thomas, Dcn., The Rev. Dr. Cipher Deavours, Dcn., or The Rev. Carolyn H. Eklund. The second ballot was cast.

Bishop Councill declared a break until 3:55 p.m.

**Right Onward Visioning Committee Report:**

Ms. Annette Buchanan, Chair of the Right Onward Visioning Committee, opened with song, introduction of the committee and offering thanks to Bishop Councill for chartering this committee to its task. Ms. Buchanan reported that this committee began its work a year ago in January. It was reported at Convention last year that the work had begun, April through July – they finalized the process and chose a consultant, The Rev. Canon Barbara Price. In September, they kicked off their listening process with the clergy at Clergy Day. Then there were ten listening sessions throughout the diocese with over 350 people attending. The committee members had homework in December and met for a retreat in January 2007. A vision statement and five initiatives were created from the input of the people of the diocese. Ms. Buchanan met with the Diocesan Senior Staff, the Convocation Deans, the Standing Committee and Diocesan Council to talk about the report that will be presented today.

Deputies viewed a power point presentation, created with Canon McFarland's assistance. A DVD copy of this presentation will be sent to each congregation in the diocese. A brochure was distributed to all deputies for their review. The DVD and the brochure will be translated into Spanish. Ms. Buchanan asked deputies to entertain a motion to adopt the vision statement. A motion was made by Mr. Charles H. Perfater that the Convention adopt and endorse the report of the Right Onward Visioning Committee. The motion does not require a second. The vote on the motion will be taken tomorrow morning. A motion was made, seconded and passed to table the motion until 10:10 a.m. tomorrow morning.

**Results of the Second Ballot:**

Dcn. Langston reported the results of the second ballot.

## Office C. Deputies to General Convention – Clergy (Vote by Orders)

### 4 Clergy Deputies

Total Ballots Cast: 519  
Clergy Ballots Cast: 151                      Clergy majority: 76  
Lay Ballots Cast: 368                              Lay majority: 185

	<u>Clergy</u>	<u>Lay</u>
The Rev. Philip H. Kasey	18	47
The Rev. John V. Zamboni	97	222
The Rev. Joan M. Pettit Anders	98	280
The Rev. Joan E. Fleming	75	211
The Rev. K.K. (Sunil) Chandy	50	94
The Rev. Andrea Rose-Marie Hayden	24	54
The Rev. Canon Donald J. Muller	46	106
The Rev. Francis A. Hubbard	27	49
The Rev. Valerie L. Balling	27	66
The Rev. Canon Servio R. Moscoso	55	162
The Rev. Ronald N. Pollock	58	132
The Rev. Joanna D. Graham	29	49

Bishop Councill declared the following elected:

The Rev. Joan M. Pettit Anders            1<sup>st</sup> Deputy  
The Rev. John V. Zamboni                    2<sup>nd</sup> Deputy

The following clergy withdrew their names from nomination for Office C. Deputies to General Convention – Clergy: The Rev. Philip H. Kasey, The Rev. Francis A. Hubbard, The Rev. Joanna D. Graham and The Rev. Valerie L. Balling.

### Third Ballot:

Dcn. Langston gave the balloting instructions for Office C. Deputies to General Convention (Clergy) reminding deputies to vote for two and not to vote for The Rev. Terence Blackburn, The Rev. Denise P. Mantell, The Rev. Robert W. Thomas, Dcn., The Rev. Dr. Cipher Deavours, Dcn., The Rev. Joan M. Pettit Anders, The Rev. John V. Zamboni, The Rev. Carolyn H. Eklund, The Rev. Philip H. Kasey, The Rev. Francis A. Hubbard, The Rev. Joanna D. Graham or The Rev. Valerie L. Balling. The third ballot was cast.

### Standing Committee on Clerical Compensation Report:

Mr. Martin Nelson, Vice-Chair of the Standing Committee on Clerical Compensation, reported that the Cost of Living Adjustment for this year is 4.6%. He noted that the Commission has a duty under Canon 33, Section 4, to report to Convention of compliance of the requirement for churches to submit compensation reports to the Commission. Last year, 37 churches with full-time ministry failed to send in their reports. The Commission heard of one church that was seriously underpaying its clergy, but since they had not submitted a report for many years, the Commission was not aware of the problem. The reason this Commission exists is to prevent such problems from occurring. Even though Diocesan Canons require churches to complete and send in the reporting forms, the Commission still relies mostly on voluntary compliance. This is to ensure all clergy in our diocese are compensated fairly, and that churches are not asking clergy to forego the monies due them to balance budgets.

Under Canon 74, Section 1, the Commission is charged with setting the classification levels used to determine clergy compensation. They are supposed to revise the classifications on years divisible by five. It has been many years since they have adjusted the numbers for the classification, and they have heard from several churches regarding "classification inflation". They complained, with justification, that they had been reclassified at a higher level even though they had no real growth, simply their income had increased due to inflation.

The Commission brings suggested adjustments to the classification for Convention's approval today. Mr. Nelson briefly explained how they arrived at the new numbers using numbers from the 2004 and 2005 parochial reports, they determine that 61.2% of the classification number is due to income and 38.8% to attendance. Attendance is not subject to inflation so they focused attention on the 61.2% from income. Since the numbers had not been adjusted for many years, the Commission used the same Northeast Urban Consumer Price Index as they use for determining the COLA going back 10 years. Inflation from May 1996 to May 2006 was 32.3%. When you do the math by applying the inflation to the income part of the classification number, then adding to that total the percentage from attendance, and doing some rounding, you arrive at the suggested changes.

Attached to the Clerical Compensation Report (Document #20), is a classification spreadsheet, which shows each church's current classification for 2007, as well as how it would change under the new classification numbers. You will note that many churches will be reduced a level. These proposed classification changes will not take effect until January 1, 2008. Clergy in the affected churches are wondering if the new classification affects their compensation. The short answer is virtually no changes. Clergy may suddenly be ahead of the salary grid for the new level, but all clergy must at least receive a Cost of Living Adjustment. The classification reduction lowers the Housing Equity requirement, but they hope that churches will continue to fund at the previous level. Should you have any questions or comments regarding these changes, contact a member of the Commission.

Mr. Nelson offered thanks to three long-time members of the Commission, who are leaving after this Convention: The Rev. John Charles Powell, Chair of the Commission for 2006, The Rev. J. Connor Haynes, who has served as secretary for the last two years, and Mr. Richard Frost, who for many years has compiled the classification numbers for the Commission and has tracked down and checked reports for the Camden Convocation.

Mr. Nelson presented the following resolutions:

(1) Resolved: That the Cost of Living Adjustment (COLA) for the schedule of mandatory minimum cash salaries beginning January 1, 2008 shall be based on the Northeast Urban Consumer Price Index for the twelve month period ending May 2007.

Mr. Nelson moved the resolution on behalf of the committee. The resolution was passed.

(2) Resolved: That all clergy receive an increase in cash salary for 2008 in an amount not less than the COLA which is applied to the schedule of mandatory minimum cash salaries.

Mr. Nelson moved the resolution. It was seconded and passed.

(3) Resolved: That all other compensation components for 2008 remain at the 2007 level with the exceptions of the continuing education allowance and housing equity allowance which are automatically increased according to the COLA rate.

Mr. Nelson moved the resolution on behalf of the committee. The resolution was passed.

(4) Resolved: That changes to the church classification points starting January 1, 2008 be as follows:

Level I	0 - 240
Level II	270 - 390
Level III	420 - 600
Level IV	630 - 960
Level V	960+

Mr. Nelson moved the resolution on behalf of the committee. The resolution was passed.

#### **Anti-Racism Commission Report:**

The Rev. Terrence Roshevel, Chair of the Anti-Racism Commission, introduced Dain and Constance Perry, who traveled from Massachusetts to be with us to facilitate the showing of *Traces of the Trade*. Bishop Councill pledged \$1,000 and a free will collection by Convention deputies was taken to support the completion of this film. Bishop Councill encouraged deputies to feel free to engage in a discussion with Dain and Constance Perry following this session.

#### **Results of the Third Ballot:**

Dcn. Langston reported the results of the third ballot.

#### **Office C. Deputies to General Convention – Clergy (Vote by Orders)**

##### **4 Clergy Deputies**

Total Ballots Cast:	493	
Clergy Ballots Cast:	144	Clergy majority: 73
Lay Ballots Cast:	349	Lay majority: 175

	<u>Clergy</u>	<u>Lay</u>
The Rev. Joan E. Fleming	88	232
The Rev. K.K. (Sunil) Chandy	35	59
The Rev. Andrea Rose-Marie Hayden	19	35
The Rev. Canon Donald J. Muller	33	66
The Rev. Canon Servio R. Moscoso	59	172
The Rev. Ronald N. Pollock	54	134

Bishop Councill declared the following elected:

The Rev. Joan E. Fleming                      3<sup>rd</sup> Deputy

The following clergy withdrew their names from nomination for Office C. Deputies to General Convention – Clergy: The Rev. K.K. (Sunil) Chandy, The Rev. Canon Donald J. Muller, and The Rev. Andrea Rose-Marie Hayden.

#### **Fourth Ballot:**

Dcn. Langston gave the balloting instructions for Office C. Deputies to General Convention (Clergy) reminding deputies to vote for one, and only The Rev. Canon Servio R. Moscoso and The Rev. Ronald N. Pollock are eligible for election. The fourth ballot was cast.

After closing announcements, Bishop Councill declared that the Convention is in recess until 10:00 a.m. tomorrow morning.

The Rev. Canon Martin Gutwein, Convention Chaplain, offered a closing prayer.

**Saturday – March 3, 2007**

**Convention resumes, morning session:**

The Rev. Canon Martin Gutwein, Convention Chaplain, opened the session with prayer at 10:00 a.m.

**Results of the Fourth Ballot:**

Dcn. Langston reported the results of the Fourth Ballot.

**Office C. Deputies to General Convention – Clergy (Vote by Orders)**

**4 Clergy Deputies**

Total Ballots Cast:	424		
Clergy Ballots Cast:	121	Clergy majority:	61
Lay Ballots Cast:	303	Lay majority:	152

	<u>Clergy</u>	<u>Lay</u>
The Rev. Canon Servio R. Moscoso	66	166
The Rev. Ronald N. Pollock	55	137

Bishop Councill declared the following elected:

The Rev. Canon Servio R. Moscoso 4<sup>th</sup> Deputy

Bishop Councill expressed thanks to those who offered themselves for offices that we have held elections for at this Convention and thanked Dcn. Langston for his years of service as Chair of the Balloting Committee, as he retires from this responsibility.

**Right Onward Visioning Committee Report (continued):**

Paul Ambos, Esq. read the motion made by Mr. Perfater yesterday “that the Convention adopt and endorse the report of the Right Onward Visioning Committee.”

The Rev. Andrew Hamersley offered a friendly critique to the document. Father Hamersley feels that the methodology behind this document is enthusiastically experiential, subjective and affirming. The limits of that method are that it does not encourage critical reasoning by any objective standards. And the result is a positive document that offers a vision that is commendable but autonomous and, in fact, non-denominational. There is language that is missing that could talk about our inter-dependence within the Episcopal Church and the Anglican Communion. As it stands, any Christian of any denomination could affirm this vision. Was it the conscious choice of the committee that came after a discussion or was it the sense of the committee that all of this would be implied and, therefore, unnecessary? It seems to Father Hamersley that it is dangerous to imply any of those relationships and much better to affirm our place within the Episcopal Church and the Anglican Communion and, therefore, introduce some language that would make those of us who have a Catholic ecclesiology more comfortable and able to affirm it totally.

Ms. Buchanan responded that this is a vision and as follow-up to the vision we will have goals and actionable next steps. So, with regard to making this more Episcopal, making it more aligned with the Anglican Communion, she feels that in the next steps we will have the

opportunity to put some concreteness around what was envisioned within this document. There was no deliberate attempt to either not put in language with regard to the Anglican Communion or leave anything in specific about the Episcopal Church. The committee was simply responding to the input that was received from the body and synthesizing that information. So, if the goal is to have us be much more aligned, she feels there is opportunity when we get to the next steps.

Father Hamersley supports the intention to include some of that language later, because it is so fundamental to our identity it really belongs in the preamble, not in some later action steps. Therefore, if the committee would consider something along the lines of “The Diocese of New Jersey, a happy, grateful, something member of the Episcopal Church within of the Anglican Communion,” and then keep going, you would have that sense of identity stated up front and also gives us the authority to do whatever else we want to do.

Ms. Buchanan responded that by definition, the Diocese of New Jersey is in the Episcopal Church in the Anglican Communion.

Father Hamersley feels that what the committee is saying is being implied and in this season is very dangerous to assume.

Bishop Cancell thanked the speaker and Ms. Buchanan for responding. With no further discussion from the floor, the motion was passed. The report of the Right Onward Visioning Committee was adopted and endorsed.

#### **Budget:**

Mr. Peter Hausman, Treasurer of the Diocese, presented the Proposed 2007 Budget and Preliminary 2008 Budget. On behalf of the Finance and Budget Committee, Diocesan Council and the Financial Office of the Diocese, Mr. Hausman moved the adoption of the Proposed 2007 Budget. The motion was passed. On behalf of the Finance and Budget Committee, Diocesan Council and the Financial Office of the Diocese, Mr. Hausman moved the adoption of the Preliminary 2008 Budget. The motion was passed.

#### **Dare to be Fair Committee Report:**

The Rev. Philip Kasey, Chair of the Dare to be Fair Committee, stated how humbled the committee is by the generosity of the congregations in response to the Dare to be Fair campaign. Father Kasey introduced one of the members of the committee, Ms. Debbie Kirk, from St. Stephen's, Waretown, to give the “view from the pew.” Ms. Kirk reminded deputies to stop by the committee's booth and pick up a free refrigerator magnet. She referred deputies to the Bishop's Journal, a list of the Bishop's activities for the past year – a letter of love to God, to the Diocese, and to us. When we talk about fair share and pledging, we need to think about what kind of letter we are going to write back. Ms. Kirk encouraged congregations to pay their fair share, do the best they can to reach their fair share, have a plan to work toward, or even just have a dream of fair share giving. Father Kasey thanked the congregations for their efforts to support the mission and ministry of the diocese. He reported that there has been a 30% increase in congregations pledging to pay their full Fair Share. Take that leap of faith - Dare to be Fair.

#### **Province II Report:**

Mr. Charles Perfater, Province II Executive Coordinator, extended greetings from Province II of the Episcopal Church. Province II, one of nine provinces of the Episcopal Church, is comprised of eight dioceses in New Jersey and New York, plus the Virgin Islands, Haiti and the Convocation of American Churches in Europe. Province II has a new Newsletter, *Inprov2*. It

can be obtained from the web site [www.province2.org](http://www.province2.org) or contact Chuck. The Spring Convocation meeting, *Living the Gospel: In Province II, and Beyond*, will be held in Albany, New York, April 19, 20 & 21. It will focus on mission – domestic and global mission. It will offer a means and ideas for you to get involved in missional work as individuals, in your parish or in the diocese. There will be an all-star group of speakers and presenters: Bonnie Anderson, President of the House of Deputies; Bob Edgar, General Secretary of the National Council of Churches; Jim Lemler, Director of Mission for the Episcopal Church; Helen Wangusa, Anglican Observer at the UN and a host of other experts in their field. Plus, each our provincial bishops will offer a few words about their passion for mission. Mr. Perfater urged deputies to consider attending. Plans have begun for next year's convocation meeting, which will feature Life Long Christian Formation – a series of programs devoted to education and formation.

### **Board of Missions Report:**

The Rev. Canon Lee Powers reported that the Board of Missions issued two reports to Convention this year. The first report was the traditional Annual Report, Document #8A. The Vicars' dinner, hosted by Christ the King Church, Willingboro, was a highlight this year, with 70 people attending. They offered encouragement and thanksgiving for the ministry of our mission churches, especially for clergy serving there. They addressed one of the issues that is of grave concern for mission churches – the burden of the care of their property. Consolidation was addressed – ways in which we can pull together churches in close geographic proximity. Grace Church, Linden and St. Luke's, Roselle, has recently requested permission from the Standing Committee to merge. Holy Spirit, Bellmawr, and St. Luke's, Westville, are also seeking permission to merge.

The second Board of Missions Report is a special report, Document #8, which Bishop Council referred to in his Address yesterday. Remembering our past, because we are a diocese with a past of over 200 years (actually going back to missionary activity, well over 300 years), and acknowledging the present state of our diocese so that we can claim the future with hope. It is going to provide for us what we call three major objectives that we are going to try to achieve in an overall missionary strategy. First, a hard evaluation of our existing physical resources and locations, taking a look at our 45 mission churches and their neighboring parishes to help to determine where expansion is called for or needed as we found this past year in Tuckerton with the opportunity to move them into a much larger facility in a growing area where there wasn't another Episcopal Church within 20 miles, or where consolidation could be helpful in strengthening the ministry of particular churches. Secondly, we want to help all of our churches provide ministry for the populations in their area. We will be specifically seeking ways to expand Hispanic ministry as we have found out through population projections that the percentage of our Hispanic population by the year 2025 is scheduled to double. It is the fastest growing group in our state and in our diocese. The third initiative is to provide the equipped clergy leadership who are best able to lead our congregations in growth especially in those areas where we have determined that a mission church is located in an area that is growing. We need to break the cycle that has often plagued our mission churches and kept them in that status is what could be called "constant turnover." Because they can pay clergy the least, they get people right out of seminary or clergy who are retired. Both groups have done courageous work, but this should not be our automatic default position. In some cases, we need clergy with particular skills and gifts of experienced ministry, who can turn around a situation and lead it to realize its full potential and stay for a long period of time.

The Board of Missions hopes to meet these objectives and they believe it fits well with the vision that we have for our diocese. They pledge that they will do two things: (1) be diligent and good stewards of the resources provided for the support of mission churches, recognizing that this currently represents over 10% of the budget and (2) provide information that will challenge us all

to embrace a true spirit of mission in our diocese and provide the funding necessary for the ministry of the Gospel in the 14 counties that we serve in the Diocese of New Jersey.

**Standing Committee on Constitution and Canons:**

Paul Ambos, Esq., Chair of the Standing Committee on Constitution and Canons, moved implementing Resolution I:

*Resolved*, That Canon 31 be deleted and replaced by the following text:

CANON 31

Commission on Ministry

SECTION 1. The Commission on Ministry of the Diocese shall consist of the six persons who are the co-chairs of the following three standing committees of the Commission: the Committee on Lifelong Christian Formation, the Committee on the Diaconate, and the Committee on the Priesthood. The Commission shall include at least one priest, one deacon, and one lay person. The Ecclesiastical Authority shall appoint a chair of the Commission from among its members, who shall serve at the pleasure of the Ecclesiastical Authority. The Commission shall perform such functions as provided under Title III of the Canons of the Episcopal Church, and such duties as may be assigned to it. With the consent of the Ecclesiastical Authority, the Commission may establish additional committees with such membership as it may direct and may delegate any of its duties to its standing committees or to any such other committees. The Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of the Episcopal Church or this Diocese.

SECTION 2. The Committee on Lifelong Christian Formation shall be made up of twenty persons, consisting of a reasonable balance of lay persons, deacons, and presbyters, who shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be four classes of persons each serving a four-year term, with five persons appointed in each year. The Ecclesiastical Authority may appoint additional members for one-year terms for specified projects and shall in addition appoint two Co-Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

SECTION 3. The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons, deacons, and presbyters, who shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be four classes of persons each serving a four-year term, with three persons appointed in each year. The Ecclesiastical Authority shall in addition appoint two Co-Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

SECTION 4. The Committee on the Priesthood shall be made up of twenty persons, consisting of a reasonable balance of lay persons and members of the clergy, who shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be four classes of persons each serving a four-year term, with five persons appointed in each year. The Ecclesiastical Authority shall in addition appoint two Co-Chairs of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

SECTION 5. The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

SECTION 6. Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of the Episcopal Church or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

and be it

*Further resolved*, That the following transitional changes be authorized and approved:

- a. The former Christian Formation Commission be renamed the Committee on Lifelong Christian Formation;
- b. The former Committee on the Diaconate shall continue under the same name;
- c. The former Commission on Ministry (exclusive of the ex-parte members) be renamed the Committee on the Priesthood;
- d. The foregoing standing committees of the Commission on Ministry shall continue with their present duties and responsibilities until otherwise directed by the Commission on Ministry pursuant to the amended Canon 31;
- e. The Bishop shall make such transitional appointments to such standing committees as to bring them into compliance with the amended Canon 31 prior to the 224th Convention of the Diocese of New Jersey.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

Mr. Ambos moved implementing Resolution II:

*Resolved*, That the following be enacted as a new Canon 67:

#### CANON 67

##### Diocesan Review Committee

SECTION 1. There shall be a Diocesan Review Committee for the Diocese consisting of four lay persons and five clergy persons each to be elected for staggered three-year terms by the Convention of the Diocese, to have such responsibilities as may be provided for by canon, including the responsibilities set forth in National Canon IV.3. Clergy members of the Diocesan Review Committee must be presbyters or deacons who are canonically resident in the Diocese. Lay members must be adult confirmed communicants in good standing of a congregation in the Diocese. Members completing their terms are eligible for reelection. Any vacancy caused by reason of death, incapacity, resignation, or any disqualification under National Canon IV.14.13 must be promptly filled by the Standing Committee of the Diocese from a qualified

person of the same order, to serve until the next meeting of the Convention, at which time an election will take place to fill the balance of any unexpired term together with the election of full-term members.

SECTION 2. Following each annual meeting of the Convention, the senior member of the Diocesan Review Committee by reason of service on the Committee (or in the case of two members with equal service, the one elected with the most votes), shall act as a convener to call a meeting of the Committee to be held within two months after the close of Convention. At this meeting, the Diocesan Review Committee shall elect a President and a Secretary from among its members, each to serve until a successor is elected. Whenever a vacancy thereafter occurs in the office of President or Secretary, the remaining members of the Diocesan Review Committee shall promptly convene at the call of the then senior member of the Committee and elect from among their number a successor to serve for the remainder of the unexpired term.

and be it

*Further resolved*, That the following transitional changes be authorized and approved:

- a. This canonical amendment shall be effective upon the opening of the Diocesan Convention in the year following the passage of this implementing resolution.
- b. At the Diocesan Convention at which this amendment is effective, there shall be an election for all nine members of the Diocesan Review Committee, with separate ballot offices for lay persons and clergy persons. There shall be elected two lay persons and one clergy person for a three-year term, one lay person and two clergy persons for a two-year term, and one lay person and two clergy persons for a one-year term. Those elected by the largest majority shall serve the longer initial terms. At subsequent Conventions there shall be elected a total of three persons to be drawn from the same order as those whose term is expiring.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution.

The Rev. Terence Blackburn moved that Implementing Resolution II of the Standing Committee on Constitution and Canons be amended by inserting the following language into the text of proposed Canon 67, Section 1, to follow the fourth sentence of such section:

“No Chancellor or Vice Chancellor, member of the Standing Committee, or member or alternate member of the Trial Court, or any attorney affiliated in the practice of law with any of these persons, shall be eligible to serve as a member of the Diocesan Review Committee.”

The Committee accepts this as a friendly amendment and it becomes part of the motion. The motion was passed.

Mr. Ambos moved implementing Resolution III:

*Resolved*, That the second sentence of Section 4 of Canon 5 be amended to read as follows (insertions underlined): "Additional nominations, if any, may be submitted after this date to the Secretary of Convention care of the diocesan office by any member of Convention, but no later than 45 days before the meeting of the Convention in the form prescribed by the Convention."

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

Mr. Ambos moved implementing Resolution IV on behalf of the proposers.

*Resolved*, That Diocese of New Jersey Canon 7 be amended as follows (insertions underlined, deletions stricken through):

## CANON 7

### Deputies to Provincial Synod

SECTION 1. ~~At the Annual Meeting of the Convention held in the calendar year of the regular meeting of the General Convention there shall be elected three clerical and three lay deputies to the Provincial Synod of the Second Province of the Episcopal Church. There shall also be elected three clergy and three lay persons to be alternate deputies to the said Synod. The three candidates in each order receiving the highest number of votes shall be deputies, and the three candidates in each order receiving the next highest number of votes shall be alternate deputies.~~ Those persons elected as deputies to General Convention pursuant to Article X, Section 1, of the Constitution of the Diocese of New Jersey shall, by virtue of such election, be deputies to the Provincial Synod of the Second Province of the Episcopal Church. Those persons elected as alternate deputies to General Convention pursuant to Article X, Section 1, of the Constitution of the Diocese of New Jersey shall, by virtue of such election, be alternate deputies to the Provincial Synod.

SECTION 2. ~~In addition to the deputies elected as above, the deputy to General Convention in each order who receives the highest number of votes shall during the deputy's term of office serve as deputy to Provincial Synod. Any deputy unable to serve shall be replaced by another deputy to General Convention in the same order who has received the next highest number of votes.~~

SECTION 3. ~~It shall be the duty of each deputy-elect, at least two weeks before the convening of the Synod, to notify the Bishop Ecclesiastical Authority of the Diocese whether or not the deputy-elect will attend the Synod. In case any deputy-elect shall be unable to attend, or shall fail to notify the Bishop Ecclesiastical Authority of the deputy-elect's intention, the Bishop Ecclesiastical Authority shall appoint a person or persons to serve as deputy to the Provincial Synod from among those elected as alternate deputies. Such appointment shall be made from the alternate deputies in the order of precedence according to the number of votes received by them at the election according to their order of preference of election as set forth in Article X, Section 3, of the Constitution of the Diocese of New Jersey.~~

SECTION 43. ~~It shall be the duty of the~~ The Treasurer of the Diocese ~~to shall~~ pay to the deputies of the Provincial Synod their traveling and hotel expenses; ~~and~~ such sums are to be included in the Diocesan Budget.

SECTION 54. ~~It shall be the duty of the~~ The deputies to the Provincial Synod ~~to shall~~ report to each annual meeting of the Convention held in the year following any meeting of the Provincial Synod.

The Standing Committee on Constitution and Canons makes no recommendation as to the adoption of this implementing resolution but move it on behalf of the proposers. The motion was passed.

Mr. Ambos reported that Part V of the report is presented for information only at this time. No action is required.

Part V  
Canon 13

Canon 13 governs the election and duties of the Trustees of Diocesan Trust Funds. The canon names six funds that the Trustees are to govern; however, there are other trusts that the diocese has responsibility for that, under current practice, are managed by these same Trustees (except for testamentary or other trusts that may name a different trustee or trustees). Chancellor John Wood Goldsack advised the Committee that some question had arisen as to this current practice and asked that it be set forth in the canon. He also noted that N.J. Rev. Stat. § 16:12–20 provides that trustees of diocesan corporations be a minimum of "five discreet persons, who are members of the Protestant Episcopal Church, and citizens of this state, residing within the limits of the diocese," whereas the current canon has no such restrictions on who may serve as a Trustee. He noted that previous research had indicated that the diocese was an unincorporated entity, and the Committee had begun work on revising Canon 13 upon this assumption.

It has been pointed out to the Committee by the Rev'd Elmer L. Sullivan, however, that some form of incorporation of the diocese had been accomplished by special legislation as early as 1826, which predates the sections of New Jersey statutes governing the incorporation of Episcopal Church dioceses. Because the current status of such corporation is unclear (for example, the legislation limits annual income on investments to \$5,000), the Committee has asked the Chancellor for clarification of the status vis-à-vis the current laws. Accordingly, the Committee is deferring further revision of Canon 13 until next year to allow for such clarification and for further review.

Mr. Ambos moved implementing Resolution VI-A on behalf of The Rev. Elmer L. Sullivan:

*Resolved*, That the final paragraph of Diocese of New Jersey Canon 13 Section 8 be amended as follows (insertions underlined, deletions stricken through):

Upon the death of any member of the clergy canonically resident in the Diocese, the Trustees shall pay, if the Ecclesiastical Authority shall so order it in writing, a sum not exceeding ~~five hundred~~ one thousand dollars to the widow, widower or orphans of said member of the clergy as a death benefit.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

The Committee had forwarded this proposal to the Treasurer, the Chief Financial Officer, and the Standing Commission on Clerical Compensation of the diocese for their review. The Treasurer and the Chief Financial Officer confirmed that the increase was justified by increases in the cost of living and that the fund in question could bear the increased payments. The Standing Commission on Clerical Compensation advised that its members felt that there was an inherent problem with this benefit: that it was redundant for clergy participating in the Pension Fund and not realistically a helpful amount to the family of a cleric who died suddenly. A motion

was passed in the Commission to offer its recommendation for the suggested change and to direct the Chair of the Commission to write a letter to the Chair of the Standing Committee on Constitutions and Canons urging for a more in-depth analysis of this Canon, perhaps making it more specifically available to clergy not eligible or not participating in the Pension Fund or to establish a scholarship fund for minor children of deceased clergy. The Standing Committee on Constitution and Canons believes that such further study should be conducted by the diocesan bodies responsible for the subject-matter, and so it offers a further implementing resolution, not concurred by Fr. Sullivan and not part of his proposal.

Mr. Ambos moved implementing Resolution VI-B:

*Resolved*, That the subject of the death benefit in Canon 13, Section 8 be referred to the Standing Commission on Clerical Compensation in consultation with the Insurance Committee for further study as to establishing possible conditions upon its grant or other possible modifications as to its implementation, and that such Commission report its findings to the Standing Committee on Constitution and Canons for its consideration and report to next year's Convention.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

Mr. Ambos moved implementing Resolution VII:

*Resolved*, That the second and third paragraphs of Section 2 of Article II of the Constitution of the Diocese of New Jersey be amended, pursuant to Article XIII, Section 1 of the Constitution, to read as follows (insertions shown by underline, deletions by strikethrough):

Presbyters who ~~have been~~ are canonically resident in the Diocese ~~for six months next preceding~~ at the opening of any meeting of the Convention shall each ~~be entitled to~~ have a seat and vote.

Deacons who ~~have been~~ are canonically resident in the Diocese ~~for six months next preceding~~ at the opening of any meeting of the Convention shall each ~~be entitled to~~ have a seat and vote.

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

Mr. Ambos moved implementing Resolution VIII:

*Resolved*, That Diocese of New Jersey Canon 74 be amended as follows (insertions underlined, deletions stricken through, moved provisions noted in curly braces):

## CANON 74

### Minimum Compensation for Clergy

SECTION 1. All parishes and missions in the Diocese employing a priest full time shall be classified, for salary purposes only, into Position Levels by the Standing Commission on Clerical Compensation in a manner approved by the Convention of the Diocese. The classification shall be reported to each Convention of the Diocese and shall be published in the Journal of the Diocese. The Commission on Clerical Compensation ~~Commission~~, in accordance with the formula approved by Convention,  
~~approved by Convention~~,

may make annual adjustments in the classification as seem appropriate. A complete review of the classifications shall be made in each calendar year which is divisible by five. ~~SECTION 2. A vestry, a or mission committee, or a member of the clergy, may request the Standing Commission on Clerical Compensation to reconsider the Position Level assigned to their church. If either is not satisfied with the decision of the Commission on Clerical Compensation—Commission, the matter may be referred~~ appealed to the Standing Committee of the Diocese, whose decision shall be final.

SECTION 2. In accordance with the provisions of National Canon 1.7.1(j), all churches in the Diocese shall set the compensation for all clergy employees according to a fiscal year that begins on January 1. {moved from Section 9}

SECTION 3. Every independent parish shall provide compensation for its rector in accordance with the provisions of this ~~Canon~~ section. Compensation shall include cash salary, housing, professional expense reimbursement, Social Security offset, and continuing education allowance, in accordance with the following provisions:

~~(a) cash salary~~

~~(b) housing~~

~~(c) automobile and professional expense reimbursement~~

~~(d) Social Security offset~~

~~(e) continuing education allowance~~

(a) Cash salary shall not be less than the mandatory minimum level established in the Salary Schedule adopted annually by Diocesan Convention. The ~~Rector's~~ rector's term of office, for salary schedule purposes, will be considered to begin on the 1st of January closest to the date the ~~Rector's~~ rector's employment begins; provided, however, that all dates in July shall be considered closest to January 1st of the following year.

(b) Housing shall be provided in accordance with one of the following three alternatives:

(1) The parish shall pay the rector a housing allowance, not less than the minimum amount established annually by Diocesan Convention. This provision is intended to apply to situations in which the rector owns a home. ~~The minimum amount for 1996 is \$14,900.~~ In special circumstances the rector may make a written agreement with the vestry to accept a lesser amount for a given period of time, but all such agreements must be reviewed and approved in writing by the Standing Commission on Clerical Compensation.

(2) (i) The parish shall provide a rectory, pay the cost of utilities and maintenance, and provide a housing equity plan for the rector. As its share of the housing equity plan the parish shall pay a sum not less than ~~\$1,000~~ the amount set forth in the Salary Schedule per year into a tax deferred savings plan for the rector.

(ii) In addition, the rector may require the vestry to reduce the rector's cash salary by an amount specified by the rector and to pay this amount into the tax deferred savings plan as the rector's share of the housing equity plan; but the rector's share shall be applied to the requirement for cash salary provided for in paragraph "a" ~~(a)~~ of this section.

(3) The parish shall rent suitable living quarters for the rector and pay the cost of utilities. It may also provide a housing equity plan. When rented housing is provided in accordance with the provisions of this paragraph, the vestry or church officers shall, at the time when the member of the clergy is employed, make an agreement in writing with the member of the clergy stipulating the amount of the rent or rental allowance. A copy of the agreement shall be filed with the

Commission on Clerical Compensation. This amount shall not be decreased by the vestry or church officers during the time that the member of the clergy remains employed by the church. {insert moved from Section 8}

~~If alternative two or three is selected, the rector may require the vestry to designate a portion of the cash salary as cash housing allowance in an amount specified by the rector, but this cash housing allowance shall be applied to the requirement for cash salary provided for in paragraph "a" of this section.~~

If alternative ~~one~~ (1) of this subsection (b) is selected, the rector may require the vestry to designate a portion of the cash salary as additional housing allowance in an amount specified by the rector, but this additional housing allowance shall be applied to the requirement for cash salary provided for in ~~paragraph "a"~~ subsection (a) of this section.

If alternative ~~two or three~~ (2) or (3) of this subsection (b) is selected, the rector may require the vestry to designate a portion of the cash salary as cash housing allowance in an amount specified by the rector, but this cash housing allowance shall be applied to the requirement for cash salary provided for in ~~paragraph "a"~~ subsection (a) of this section.

(c) The parish shall pay the rector a professional expense reimbursement in accordance with one of the following alternatives:

(1) The rector shall submit periodically to the parish treasurer an accounting of professional expenses incurred and shall be reimbursed for the amount billed; provided, however, that the total of the amount billed shall not exceed ~~\$4,000~~ \$4,500 per year unless the vestry shall agree to a larger sum.

(2) The parish shall provide the rector with an automobile for professional use and pay the cost of operating it. In addition, the rector shall submit periodically to the parish treasurer an accounting of other professional expenses incurred and shall be reimbursed for the amount billed.

(d) Social Security offset shall be one-half the rector's Social Security Self Employment Tax on cash salary and housing provided by the parish. If the rector has taken the proper legal steps to be exempt from Social Security, the vestry shall pay the rector an equivalent amount. The rector may direct the vestry to pay all or part of this amount into a tax-deferred saving plan of the rector's choice. The balance, if any, shall be paid to the rector directly.

(e) The annual amount of continuing education allowance shall be not less than 3% of the minimum starting salary for Level I as established in the Salary Schedule adopted annually by Diocesan Convention. ~~For 1993, it is 3% of \$23,200 or \$696.~~ The rector is entitled to one week of leave time per year with full compensation for continuing education purposes. Both leave time and continuing education allowance may be accumulated for as much as seven years. Accumulated leave time and allowance are forfeited upon termination of the pastoral relationship. The leave time and allowance can be used by the rector only in a continuing education pursuit approved by the vestry. If the vestry withholds approval, the rector may appeal to the Standing Committee of the Diocese, and the decision of the Standing Committee shall be final and binding on all parties.

(f) Upon request and with the written consent of the member of the clergy concerned, the Commission on Clerical Compensation may approve adjustments in the cash salary, housing allowance (if any), and ~~automobile~~ professional expense reimbursement if the total of these three items meets the appropriate minimum requirements in these three areas.

(g) The failure of any parish to comply with the provisions of this ~~Section~~ section is a violation of Section 6 of Article II of the Constitution of the Diocese.

SECTION 4. The standards for compensation of vicars of organized missions and incorporated missions who are employed full time as clergy with pastoral charge of one or more Congregations shall be those provided for rectors in ~~Section~~ section 3 of this ~~Canon~~ canon. It shall be the joint responsibility of the local Congregation and the responsible diocesan Ministry to see that the provisions of this ~~Section~~ section are carried out.

SECTION 5. (a) Curacies of an apprenticeship nature shall be considered Level I positions. Pastoral assistantship positions not of an apprenticeship nature shall be assigned a Position Level by the rector and vestry of the parish in which the person is or is to be employed. Compensation shall be in accordance with ~~Section~~ section 3 of this ~~Canon~~ canon, except that the provision of ~~Section 3, Paragraph b, Subparagraph (2)~~ section 3(b)(1) in reference to the minimum amount of the housing allowance shall not be mandatory. When housing is provided for an assistant minister in accordance with the provisions of section 3(b)(1) of this canon, but the vestry elects in accordance with the provisions of this subsection 5(a) to pay a housing allowance less than the minimum amount, the vestry shall make an agreement in writing with the assistant minister stipulating the amount of the housing allowance. A copy of the agreement shall be filed with the Commission on Clerical Compensation. The vestry shall not decrease the amount during the time that the assistant minister remains employed by the church. {moved from section 8}

(b) The standards for compensation of priests who are employed full-time as interim rectors or interim vicars by a church in the Diocese shall be those provided for rectors in section 3 of this canon, except that the provisions of subsection 3(b) on housing shall not apply. The church and the interim priest shall negotiate a mutually-acceptable written agreement providing for housing and/or a housing allowance. A copy of the agreement, signed by both parties, shall be filed with the Commission on Clerical Compensation. {moved from section 10}

SECTION 6. The Standing Commission on Clerical Compensation shall annually review the provisions of ~~Section 3 of this Canon~~ section 3 of this canon and shall report to Convention its recommendations on or before November 1 of the previous year. All proposed changes to this ~~Canon~~ canon shall be submitted to the Commission on Clerical Compensation for its study, report and recommendations, if any, at least sixty days prior to the Convention at which they are to be considered.

SECTION 7. All proposed changes in the level of insurance benefits provided for in Canon 36, Section 2, shall be submitted to the Commission on Clerical Compensation for its study, report and recommendations, if any, at least sixty days prior to the Convention at which they are to be considered.

~~SECTION 8. When rented housing is provided in accordance with the provisions of Section 3, Paragraph b, of this Canon, the vestry or church officers shall, at the time when the member of the clergy is employed, make an agreement in writing with the member of the clergy stipulating the amount of the rent or rental allowance. A copy of the agreement shall be filed with the Standing Commission on Clerical Compensation. This amount shall not be decreased by the vestry or church officers during the time that the member of the clergy remains employed by the church. {paragraph moved to section 3(b)(3)}~~

~~When housing is provided for an assistant minister in accordance with the provisions of Section 3, Paragraph b, Clause (1), of this Canon, but the vestry elects, in accordance with the provisions of Section 5 of this Canon, to pay a housing allowance less than the~~

~~minimum amount prescribed by the Convention, the vestry shall make an agreement in writing with the assistant minister stipulating the amount of the housing allowance. A copy of the agreement shall be filed with the Standing Commission on Clerical Compensation. The vestry shall not decrease the amount during the time that the assistant minister remains employed by the church. {paragraph moved to section 5(a)}~~

~~SECTION 9. In accordance with the provisions of Title I, Canon 7, Section 1, Clause (8) of the Canons of the Episcopal Church, all churches in the Diocese shall set the compensation for all clergy employees according to a fiscal year that begins on January 1. {moved to section 2}~~

~~SECTION 10. The standards for compensation of priests who are employed full-time as interim rectors or interim vicars by a church in the Diocese shall be those provided for rectors in Section 3 of this Canon, except that the provisions of paragraph (b) on housing shall not apply. The church and the interim priest shall negotiate a mutually-acceptable written agreement providing for housing and/or a housing allowance. A copy of the agreement, signed by both parties, shall be filed with the Standing Commission on Clerical Compensation. {moved to section 5(b)}~~

~~See also: Canon 33~~

The Standing Committee on Constitution and Canons recommends the adoption of this implementing resolution. The motion was passed.

Mr. Ambos moved implementing Resolution IX on behalf of Mr. Charles Perfater:

Resolved, That the Standing Committee on Constitution and Canons be directed to propose to next year's Diocesan Convention changes in the Constitution, Canons, and, in consultation with the Committee on Rules of Order, the Rules of Order, in order to effect a procedure that would require the involuntary removal of certain candidates in all elections other than elections of bishops, from ballots after the second ballot.

The Standing Committee on Constitution and Canons recommends against the adoption of this implementing resolution. The resolution was not passed.

Mr. Ambos reported that Part X of the report is presented for information only at this time. No action is required.

#### Part X Canon 36

The Insurance Committee of the Diocese of New Jersey invited the Chair of the Standing Committee on Constitution and Canons to attend its meeting on December 12, 2006, at which meeting it was noted that Canon 36 does not accurately describe the scheme of health insurance coverage provided through the diocese. The Insurance Committee, however, has not this year made a formal request for amendment of this canon. It is reviewing its policies and procedures and may make a request for changes for next year.

This concludes the report of the Standing Committee on Constitution and Canons.

#### **Committee on Resolutions:**

Paul Ambos, Esq., Chair of the Committee on Resolutions, presented Resolution 2007-1.

*Subject: Restorative Justice*

*Be It Resolved*, That the Diocese of New Jersey adhere to Resolution A127 (Restorative Justice) and Resolution A123 (Slavery and Racial Reconciliation) of the 75th General Convention of The Episcopal Church in 2006, which asks dioceses to "conduct truth and reconciliation processes in regard to other histories and legacies of racial discrimination and oppression that may be applicable in their geographic area, while not diminishing the strong call to focus on the history and legacy of slavery" and to give a "progress report" to the Anti-Racism Committee of the Executive Council (A127); and be it

*Further resolved*, That the Bishop of this Diocese in consultation with the diocesan Anti-Racism Commission appoint a committee, as may seem appropriate to them, which shall be known as the Taskforce on Restorative Justice to research, to document, and to provide the written reports as required by Resolutions A123 and A127, said reports to trace the historical involvement of this Diocese and geographical area in the institution of slavery and the economic benefits realized due to that involvement; and be it

*Further resolved*, That preparation of the reports should include at least one public forum and that copies of a progress report be made publicly available by the 2008 Convention of the Diocese; and be it

*Further resolved*, That these reports detail post-slavery issues of discrimination and societal privilege due to the legacy of slavery in this Diocese and this geographical area; and be it

*Further resolved*, That the diocesan progress report, having been reviewed by the diocesan Anti-Racism Commission and presented at the Diocesan Convention of 2008, then be submitted to the Executive Council of the Church as directed by Resolution A127.

The Committee moves this resolution on behalf of the proposers, the Anti-Racism Commission and the Co-Chairs of the Anti-Racism Team. The Committee does not take a position on recommending for or against this resolution.

The Rev. Terrence Rosheuvell, Chair of the Anti-Racism Commission, spoke on behalf of Resolution 2007-1, noting that the 75<sup>th</sup> General Convention in 2006 proposed that each diocese institute a study of what they have called Restorative Justice – challenging each diocese to look again at the kinds of issues that were raised in the film, *Traces of the Trade*. A discussion was held on the resolution. A motion was made to call the question. The motion to call the question was seconded and passed. The motion to adopt the resolution was passed.

Mr. Ambos presented Resolution 2007-2.

*Subject: Expression of Gratitude and Regret*

*Be it Resolved*, That this 223rd Annual Convention of the Diocese of New Jersey acknowledge deep respect and gratitude to the Deputies to the 75th General Convention of The Episcopal Church who prayerfully struggled in conscience with their vote on Resolution B033 (On Election of Bishops); and be it

*Further resolved*, That the Diocese of New Jersey, mindful of our baptismal covenant to "strive

for justice and peace among all peoples and respect the dignity of every human being," express deep regret for the pain and anguish suffered by our gay and lesbian brothers and sisters, their families, and friends, because of the adoption of Resolution B033; and be it

*Further resolved*, That the people of the Diocese of New Jersey continue to offer forgiveness to each other and to others in the world-wide Anglican Communion as we seek to enter into deeper levels of communion with one another.

The Committee moves this resolution on behalf of the proposers, The Oasis Task Force. The Committee does not take a position on recommending for or against this resolution.

Mr. Theodore Foley, one of the proposers, spoke in favor of the resolution, noting that as a result of the adoption of Resolution B033, this resolution is proposed to extend our gratitude to the Deputies of General Convention, to express regret to gays and lesbians, to their families, and friends, for all the pain and anguish that was suffered upon hearing that the Convention did pass B033, and that we begin to offer forgiveness to one another so that we can focus on the real work of our communion where we are joined together in mission and in love for all God's people.

The Rev. Andrew Hamersley moved the following amendment for the first Further Resolved paragraph to read as follows:

*"Further resolved*, That the Diocese of New Jersey, mindful of our baptismal covenant, both to 'continue in the Apostles' teaching and fellowship' and to 'strive for justice and peace among all people and respect the dignity of every human being' acknowledges the tension many experience between 'the Apostles' teaching and modern concerns for justice' and expresses deep regret for the pain and anguish suffered by our gay and lesbian brothers and sisters, their families, and friends, because to the adoption of Resolution B033; and be it"

The amendment was seconded. Father Hamersley offers this amendment to broaden the resolution enough to make it a sign of reconciliation for the entire body and to provide a model for all of us to move forward in a way that is not a win for a majority and a loss for a minority, but something that we could all embrace. When we reference the baptismal covenant, we often reference the fourth and fifth one but not the first one – the first one of which is the one around which we have some conflict and tension, so Father Hamersley would like to insert the acknowledgment of the first baptismal covenant, which is to continue in the Apostles' teaching and fellowship.

Mr. Foley responded to the amendment that the proposers wanted to keep the resolution very simple and keep it as an expression of regret. This is not to limit anybody's pain but the wording suggested by Father Hamersley gets into an area that the proposers really wouldn't support, so they recommend against the amendment.

The vote was taken and the amendment was defeated.

Discussion continued both for and against the original motion.

Mr. John Gerhart offered the following amendment:

*Further resolved*, That the Diocese of New Jersey, mindful of our baptismal covenant to "strive for justice and peace among all peoples and respect the dignity of every human being," express

that the people of the Diocese of New Jersey continue to offer forgiveness to each other and to the others in the worldwide Anglican Communion as we seek to enter into deeper levels of communion with one another.

For clarification, Mr. Gerhart stated that this one paragraph is replacing the first and second Further Resolved paragraphs.

The amendment was seconded. Discussion was held both for and against the amendment.

Ms. Barbara Garrity stated that she wanted to offer an amendment to the amendment. Bishop Councill asked Ms. Garrity to come forward and submit a written copy of the amendment to the amendment so that it could be read for the deputies' consideration. The mover withdrew the amendment to the amendment.

Mr. Ambos read the original amendment that is under consideration:

*Further resolved*, That the Diocese of New Jersey, mindful of our baptismal covenant to "strive for justice and peace among all peoples and respect the dignity of every human being," express that the people of the Diocese of New Jersey continue to offer forgiveness to each other and to the others in the worldwide Anglican Communion as we seek to enter into deeper levels of communion with one another.

The vote was taken and the amendment was defeated.

A motion was made to call the question. The motion was seconded. The Rev. Peter T. Manzo requested that a vote on each Resolved paragraph be taken separately. Each Resolved is capable of standing on its own. People may favor one and not another. It gives deputies a chance to vote on the three separate paragraphs. It is dividing the question, which is proper and in order.

Point of order: A question was raised if a vote was taken on the motion to call the question and clarification as to whether the proposer is going to offer alternate language now that the amendment was defeated.

The proposers do not wish to offer alternate language. Bishop Councill entertained a motion to terminate debate again. A motion was made and seconded to call the question and terminate debate. The motion was passed.

Mr. Ambos read the first Resolved:

*Be it Resolved*, That this 223rd Annual Convention of the Diocese of New Jersey acknowledge deep respect and gratitude to the Deputies to the 75th General Convention of The Episcopal Church who prayerfully struggled in conscience with their vote on Resolution B033 (On Election of Bishops);

The first Resolved was passed.

Mr. Ambos read the second Resolved:

*Further resolved*, That the Diocese of New Jersey, mindful of our baptismal covenant to "strive

for justice and peace among all peoples and respect the dignity of every human being," express deep regret for the pain and anguish suffered by our gay and lesbian brothers and sisters, their families, and friends, because of the adoption of Resolution B033;

The second Resolved was passed by paddle vote.

Mr. Ambos read the third Resolved:

*Further resolved*, That the people of the Diocese of New Jersey continue to offer forgiveness to each other and to others in the world-wide Anglican Communion as we seek to enter into deeper levels of communion with one another.

The third Resolved was passed.

Mr. Ambos reported that a Resolution was submitted to the committee after the deadline, which is contained as Resolution 2007-3. The committee cannot make any recommendation as to this Resolution, as it did not go through the committee's process, but it is provided as a matter of information so that the proposers can now propose it and the text can come before Convention.

The Rev. Margaret Hodgkins moved the following Resolution on behalf of the clergy in the Watchung Convocation in the spirit of compassion for our brother and sister clergy who have been, are, or will be in need of spiritual care.

*Subject: Support of Clergy*

*Be it Resolved*, That all active clergy in the Diocese of New Jersey be encouraged to participate regularly in an ongoing colleague support group, and to secure a spiritual director for regular meetings.

A 2/3 vote was passed to allow this Resolution to be brought to the floor.

Mother Hodgkins stated that the clergy of the Watchung Convocation present this Resolution with three objectives: (1) to strengthen ourselves as clergy by known and proven means of support, spiritual direction and collegial support groups; (2) raise awareness for our clergy to be intentional for themselves and raise awareness for our lay leaders and wardens, especially to the crucial needs of clergy that care for themselves; (3) to encourage clergy to seek the support they need to serve God and God's people in health and wholeness.

The motion to adopt the resolution was passed.

Mr. Ambos stated that this concludes the Report of the Resolutions Committee and thanked the members of the committee for their work.

### **Trinity Cathedral Report:**

The Very Rev. René Rory John, Dean of Trinity Cathedral, said that he feels very privileged to be joining Trinity Cathedral and the Diocese of New Jersey at this time. He is honored to work with the wardens, vestry and congregation of the Cathedral. He expressed appreciation to everyone who has made him feel so welcome. Let us continue to work together as a church – a church and a cathedral that houses many exciting events. This is "our" Cathedral and it needs our support, not just some of the days of the year, but 365 days of the year. The Dean feels

that this Convention is ready to embrace the philosophy that each of us has two church homes – our own home parish and the Cathedral.

Bishop Councill noted that he neglected to offer the opportunity for other resolutions to be submitted from the floor. No further resolutions were presented to Convention.

**General Convention Resolutions:**

Mrs. Emma Warren, Secretary of Convention, read the following resolutions referred to dioceses from the 75<sup>th</sup> General Convention:

**A020: Amend Article I.2**

**Resolved, That Article I, Section 2, of the Constitution be amended as follows:**

***All Bishops of this Church, except any excluded by canon or under the Rules of the House, shall have seat and voice in the House of Bishops. Each Bishop of this Church having jurisdiction, Bishop Coadjutor, Bishop Suffragan, Assistant Bishop, and every bishop holding an office created by General Convention shall have a vote in the House of Bishops. A majority of all Bishops entitled to vote shall be necessary to constitute a quorum for transaction of business.***

**And be it further**

**Resolved, That this amendment to Article 1, Section 2, shall take effect immediately upon passage.**

**A021: Amend Article VIII**

**Resolved, That the last paragraph of Article VIII of the Constitution be amended to read as follows:**

***A bishop may permit an ordained minister in good standing in a Church with which this Church is in full communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church.***

**And be it further**

**Resolved, That a copy of this resolution shall be sent to the Secretary of the Convention of every Diocese to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting.**

Bishop Councill will send certification to the Secretary of General Convention that Resolutions A020 and A021 were read today at our Convention. No other action is required.

**Presentations:**

Bishop Councill presented the Bishop's Cup to representatives of the Church of St. John on the Mountain, Bernardsville, the winners of the Trinity Cathedral Community Day Golf Outing last fall. Bishop Councill thanked them for participating and congratulated them for being victorious.

Bishop Councill presented a certificate to representatives of Christ Church, New Brunswick, recognizing that they have been reconfirmed as a Center for Jubilee Ministry by the Episcopal Church. We honor this commitment on their part and thank God for their mission in New Brunswick. The Rev. Deborah Meister, Rector, noted that as she is just beginning her ministry at Christ Church and this is a reconfirmation, she felt it was in order to honor the ministry of those clergy and lay people who have served before her to lay the foundation upon which this

congregation is continuing to build – The Rev. Joan Fleming, The Rev. Dr. Francisco Pozo, The Rev. Judith Lee, and all of the lay people of the congregation.

### **Clergy Introductions:**

The Rev. Canon Elizabeth R. Geitz introduced the newly ordained clergy, new clergy in the diocese, clergy in new cures, and interim clergy.

#### Newly Ordained

Debra Brewin-Wilson: Priest-in-Charge, All Saints', Lakewood

Jefferson Hulet: Vicar-in-Charge, Christ Church, Palmyra and Priest-in-Charge, St. Stephen's, Riverside

#### Priests in New Cures

The Rev. Sunil Chandy: Rector, St. Andrew's, Mount Holly

The Rev. E. Roland Clemons: Priest-in-Charge, St. Augustine's, Camden

The Rev. Idalia Craig: Priest-in-Charge, St. Thomas', Glassboro

The Rev. Barry Harte: Vicar, St. Michael's, Trenton

The Rev. Timothy Holder: Rector, Ascension, Atlantic City

The Rev. Canon Carol J. Horton: Rector, St. Thomas', Alexandria

The Very Rev. René Rory John: Dean of Trinity Cathedral, Trenton

The Rev. Dr. Deborah Anne Meister: Rector, Christ Church, New Brunswick

The Rev. Paul Rimassa: Priest-in-Charge, Trinity Church, Rocky Hill

The Rev. Christopher Rodriguez: Rector, Trinity Church, Red Bank

The Rev. Jacquelyn Rowe: Executive Director of Ministries, Christ Church,  
Toms River

The Rev. Lyndon Shakespeare: Rector, All Saints', Navesink

The Rev. Margaret Sterchi, Rector: St. John's, Chews Landing

The Rev. Paul Van Sant: Rector, St. Stephen's, Whiting

#### Interim Clergy in New Cures

The Rev. Park Bodie: Interim Rector, St. Elizabeth's, Elizabeth

The Rev. Alan French: Interim Rector, St. James', Long Branch

The Rev. Joanna Graham: Interim Rector, St. Mark's, Basking  
Ridge

The Rev. Polly McWilliams Kasey: Interim Rector, Grace, Pemberton

The Rev. Jim Sell: Interim Rector, Trinity, Princeton

The Rev. Anne McRae Wrede: Interim Vicar, Trinity, Vineland

#### Deacons in New Cures

Dcn. Margaret Forsythe: on leave from call

Dcn. Catherine Brunson: St. Alban's, New Brunswick

Dcn. John Hain: Calvary, Flemington

Dcn. Robert Thomas, Holy Communion, Fair Haven

Susan Richardson, Christ Church, Philadelphia, Pennsylvania

Dcn. Lewis McCrum, retiring from Christ Church, Toms River, in June 2007.

The Rev. Peter Molnar reported that the Choir Camp uses the Holiday House in Cape May as their dormitory and for meals, and they are requiring \$3,000 up front. The Rev. Dr. James Fisher added that scholarship monies are provided to young people to attend. The Rev. Connor

Haynes, St. Mary's, Burlington, pledged \$500. Mr. Robert Taylor, St. Mary's, Clementon, pledged \$200.

The Rev. Lynn Johnson, Dcn., Principal of Trinity Cathedral Academy, expressed thanks to those who have supported the Academy. It costs roughly \$11,559 to educate a child in this competitive world. The Academy tuition per child is \$4,000 per year. They depend on the community, congregations, and individuals for support. Any donation is greatly appreciated.

### **Acknowledgements:**

Bishop Cancell thanked the volunteers and the pages under the direction of Canon Kep Short and Dcn. Debi Clarke.

Bishop Cancell acknowledged Diocesan House Staff: The Rev. Canon Lee Powers, The Rev. Canon Elizabeth R. Geitz, The Rev. Canon Laurence D. Fish, Canon Wanda V. Greene, Canon Kep Short, Canon Cynthia McFarland, The Rev. Debi Clarke, Dcn., Mr. Roy Fithen, Mrs. Mary Ann Rhoads, Ms. Sarah Paige, Mr. Michael Wilkes, Ms. Cecilia Alvarez, Ms. Debbie Crall, Mr. Ron Gritz, Mr. Curtis Wilson, and in particular on this occasion, Bishop Cancell recognized Ms. Ann Notte, our Convention czarina.

### **Annual Reports by Title:**

Bishop Cancell announced that Annual Reports have been received by Title. Deputies have received these reports in Convention mailings, in their Convention packet or they have been made available at the information table.

- Doc 2 – Youth Council
- Doc 4 – Congregational Development
- Doc 5 – Historiographer
- Doc 6 – Registrar
- Doc 7 – Diocesan Altar Guild
- Doc 8 – Board of Missions
- Doc 9 – Standing Committee
- Doc 11 – Recovery Ministries
- Doc 12 – Episcopal Church Women
- Doc 14 – Annual Report of the Diocesan Investment Trust
- Doc 14 – Stewardship
- Doc 15 – Bishop's Journal
- Doc 16 – Bishop's Parochial Visits
- Doc 17 – Planned Giving
- Doc 18 – Commission on Ministry with the Disabled
- Doc 19 – Trinity Cathedral
- Doc 21 – Committee on the Diaconate
- Doc 22 – Report on Rules of Order
- Doc 23 – Canonical Clergy
- Doc 24 – Canonical Congregations
- Doc 25 – Bishop's Appointments
- Doc 26 – Insurance Committee
- Doc 27 – Companion Diocese
- Doc 28 – Oasis Task Force
- Doc. 29 – Life Long Christian Formation
- Doc 30 – Commission on Ministry

- Doc 31 – Committee on Priesthood
- Doc 32 – Ministry Institute
- Doc 33 – Audit Committee
- Statistics I Necrology
- Statistics II Diocesan Statistics
- Statistics III Official Acts

A motion to accept the Annual Reports as filed was made, seconded and passed.

**Necrology:**

The Rev. Canon Ronald G. Albury read the Necrology Report for the year 2006:

The Rev. Dr. Walter A. DuVall, Jr.	February 19, 2006
The Rt. Rev. Vincent King Pettit	March 10, 2006
The Rev. Harry John Bowie	April 20, 2006
The Rev. Dr. Harry B. Hayden	May 3, 2006
The Rev. Canon F. Bryan Williams	May 20, 2006
The Rev. J. Wesley Vanaman	September 11, 2006

**Adjournment:**

Bishop Councill announced that the 224<sup>th</sup> Annual Convention of the Diocese of New Jersey is scheduled to take place on February 29 - March 1, 2008, at the Wildwoods Convention Center in Wildwood. Bishop Councill made closing announcements.

A motion to adjourn was made, seconded and passed.

The Rev. Canon Martin Gutwein, Convention Chaplain, closed with prayer. Bishop Councill gave a blessing.

Respectfully submitted,  
 Mary Ann Rhoads  
 Assistant Secretary