

**Diocese of New Jersey**  
**Schedule of Mandatory Minimum Cash Salaries Effective January 1, 2006**

Level	Beginning Minimum	After 1 Year	After 2 Years	After 3 Years	After 4 Years	After 5 Years	After 6 Years	After 7 Years	After 8 Years	After 9 Years	After 10 Years
Newly Ordained *	\$29,069	\$30,232	\$31,441	\$32,700							
Level I	\$32,700	\$33,627	\$34,580	\$35,560	\$36,570	\$37,606	\$38,673	\$39,769	\$40,897	\$42,055	\$43,248
Level II	\$35,968	\$36,988	\$38,036	\$39,114	\$40,223	\$41,364	\$42,537	\$43,743	\$44,983	\$46,257	\$47,569
Level III	\$40,219	\$41,359	\$42,532	\$43,738	\$44,978	\$46,252	\$47,564	\$48,912	\$50,299	\$51,725	\$53,188
Level IV	\$44,960	\$46,234	\$47,545	\$48,894	\$50,280	\$51,705	\$53,171	\$54,679	\$56,229	\$57,822	\$59,460
Level V	\$53,298	\$54,810	\$56,362	\$57,961	\$59,603	\$61,294	\$63,032	\$64,819	\$66,656	\$68,545	\$70,488

The first row of the table marked "Newly ordained" applies to those clergy who were ordained to the diaconate and began in a position on or after July 1, 2002. The yearly steps in this row refer to years of credited service since ordination to the diaconate.

The years (After 1 Year...) refer to years of service in a particular position rather than years of service from ordination.

This Mandatory Minimum Cash Salary Table reflects a **3.2%** Cost of Living adjustment. All cash salaries for clergy must reflect a cost of living adjustment of at least **3.2%**.

The mandatory minimum housing allowance for 2006 for clergy residing in their own homes is **\$16,000**.

The mandatory minimums housing equity contribution by congregations for clergy in provided housing for 2006 is:

Level 1	<b>\$1,735</b>
Level 2	<b>\$2,025</b>
Level 3	<b>\$2,314</b>
Level 4 & 5	<b>\$2,892</b>

The mandatory minimum professional expense reimbursement is **\$4,500**.

The mandatory minimum continuing education allowance for 2006 is **\$981**.

The mandatory Social Security (FICA) Offset for 2006 will not be less than 50% of the Self-Employment Tax on all covered compensation.